

Equipment Operator/Mower Operator

Lincoln County

Public Works

POSITION SUMMARY

Under the supervision of the Road and Bridge Supervisor, the Mower Operator is a seasonal, part-time non-exempt position under FLSA. The primary responsibilities of this employee includes operating mower tractor with a side mount mower along the county road side. This employee will also assist with cutting trees and cleaning ditches and culverts. This employee must be able to work with minimum direct supervision.

ESSENTIAL FUNCTIONS

- Operates tractor with side mount mower along the county rural road ways;
- Assists with tree trimming, tree removal and other vegetation control;
- Operates other various county equipment to assist with cleaning ditches and culverts;
- Operator performs routine service and maintenance on equipment;
- Maintains accurate daily log of all work completed;
- Installs traffic control devices and provides traffic control where necessary;

MARGINAL FUNCTIONS

- Operates a two-way radio;
- Attends and participates in training and educational sessions for department employees;
- Assists other County departments as required;
- Performs other duties as deemed necessary or as assigned.

Equipment Operator/Mower Operator Position Requirements

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EXPERIENCE: Similar or related experience is preferred.

EDUCATION: High school diploma or GED is required. A valid Kansas Driver's License is required.

TECHNICAL SKILLS: The ability to operate a tractor, mower, chain saw, weed eater and other heavy equipment is preferred. The ability to understand and interpret written instructions, maps, manuals, and other written material is required. Knowledge of the physical layout of Lincoln County is preferred.

PROBLEM SOLVING: Little independent problem solving is involved in this position. Problems this employee may encounter include dealing with equipment malfunctions, adverse weather, and dealing with public concerns.

DECISION MAKING: This employee makes decisions about proper use of county equipment, and performing daily duties in the most efficient manner.

SUPERVISION: This employee works under the supervision of the Road and Bridge Supervisor. This employee does not exercise any supervisory responsibilities over subordinate personnel.

FINANCIAL ACCOUNTABILITY: This employee is responsible for county equipment and resources.

PERSONAL RELATIONS: Contact with the general public, co-workers, and supervisory personnel is expected.

WORKING CONDITIONS: Adverse working conditions exist within this position. Exposure to large and small machinery and equipment, excessive noise, heights, work in confined areas, walking on uneven ground, hazardous chemicals and all types of weather conditions are expected.

PHYSICAL REQUIREMENTS: Manual labor including lifting and carrying heavy objects and the ability to operate department equipment is required daily in this position. Examples include, but not limited to: walking, bending, kneeling, climbing a ladder and on and off of equipment, lifting and moving objects weighing up to 50lbs.

ATTENDANCE: Employees must be at their job performing essential duties on a regular and continuing basis with no excessive absences. Hours will vary depending on the weather.