

Equipment Operator – Bridge Crew

Lincoln County

Highway Department

POSITION SUMMARY

Under the supervision of the Bridge Crew Foreman, the Equipment Operator is a non-exempt position under FLSA. The primary responsibilities of this employee include operating road maintenance equipment for the maintenance, repair or building of county transportation facilities and other county owned entities. Providing a safe public transportation system is the goal of this employee. This employee must be able to work with minimum direct supervision. This is a safety sensitive position and is subject to random drug and alcohol testing.

ESSENTIAL FUNCTIONS

- Assists the Bridge Crew Foreman in the layout of bridge specifications for the construction of county bridges;
- Assists in the general construction and repair on county bridges and culverts;
- Assists in new bridge construction to include, but not limited to, using the backhoe to dig footings, tying re-bar mats, tying re-bar uprights for walls, pouring concrete, setting and removing and deck slab;
- Repairing and modifying existing county bridges to include repairing decks, walls or footings, fixing guardrails, removing and/or replacing tiles, and repairing or replacing low water bridges;
- Operates manual and laser transit and understand grade elevation;
- Operates heavy equipment machinery including mower, tractor, rock roller, dozer, loader, backhoe and motor grader, etc.;
- Assists with transferring equipment between job sites;
- Insures all equipment is operated efficiently and safely to perform bridge construction and protect the safety of the crew;
- Performs tree trimming, tree removal and other vegetation control duties;
- Maintains accurate daily log of all work completed.

MARGINAL FUNCTIONS

- Assists with installing traffic control devices and provides traffic control where necessary;
- Operates a two-way radio;
- Provides welding services;
- Provides snow removal and installs snow fences;
- Performs yard and shop maintenance;
- Constructs and repairs fences when necessary;
- Assists with painting duties;
- Attends and participates in training and educational sessions for department employees;
- Assists other county departments as required;
- Assists with Emergency Preparedness response as assigned, according to chain of command;
- May be required to work overtime in emergency situations ex. snow, flood or oiling;
- Performs other duties as deemed necessary or as assigned.

Equipment Operator – Bridge Crew Position Requirements

Lincoln County

Highway Department

EXPERIENCE: One or more years of similar or related experience is preferred. Employee is expected to have acquired the necessary information and skills to perform the job reasonably well within six months to one year of employment.

EDUCATION: High school diploma or GED is required. A valid Class “A” Commercial Driver’s License is required.

TECHNICAL SKILLS: Knowledge of mechanics, welding and measuring and working knowledge of mathematics is necessary. The ability to operate loaders, dozers, mowers, motor graders, trucks, and other heavy equipment is required with a high degree of accuracy. The ability to understand and interpret written instructions, maps, schematics, manuals, reports, regulations, and other written material is required. A thorough knowledge of the physical layout of Lincoln County is required. This employee should have excellent organizational, public relations, and oral and written communication skills.

PROBLEM SOLVING: Independent problem solving is a major factor in this position. Problems this employee may encounter include dealing with equipment malfunctions, adverse weather, and dealing with public concerns regarding road and bridge conditions.

DECISION MAKING: Limited decision-making is involved in this position. This employee makes decisions about proper maintenance and repair of equipment, and performing daily duties in the most efficient manner.

SUPERVISION: This employee works under the supervision of the Bridge Crew Foreman. This employee does not exercise any supervisory responsibilities over subordinate personnel.

FINANCIAL ACCOUNTABILITY: This employee is responsible for county equipment and resources.

PERSONAL RELATIONS: Frequent contact with the general public, co-workers, and supervisory personnel is expected.

WORKING CONDITIONS: Adverse working conditions exist within this position. Exposure to large and small machinery and equipment, excessive noise, heights, work in confined areas, hazardous chemicals and all types of weather conditions are expected.

PHYSICAL REQUIREMENTS: Manual labor including lifting and carrying heavy objects and the ability to operate department equipment is required daily in this position. Examples include, but not limited to: climbing a ladder, climbing up bridge embankments, lifting and moving objects weighing up to 50 lbs daily and occasionally up to 100 lbs.

ATTENDANCE: Employees must be at their job performing essential duties on a regular and continuing basis with no excessive absences. Employee must report absences and schedule days off as soon as possible to supervisory staff.