## COMMISSIONER PROCEEDINGS

January 8, 2018

Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the basement

> meeting room of the courthouse Monday, January 8, 2018. Chairman Al Joe Wallace called the meeting to order at 10:00 a.m. with Vice-Chairman Terry Finch and Member Alexis Pflugh

present. County Clerk Dawn Harlow was in attendance.

Visitors: Others present for portions of the meeting: Cynthia Nelson, Norman Mannel, Howard

Wehrman, Larry Dohe, Sondra Lyne, Mona Gerstmann, Barbara Kingery, David Dohe, Jarrod

Heinze, Debora Zachgo, Allan Serrien, Michel O'Hare and Robert Howe.

Minutes Approved: Terry Finch moved to approve and adopt the minutes of the January 2, 2018 regular meeting

as corrected, seconded by Alexis Pflugh. Motion carried.

Resolution 2018-02: Alexis Pflugh moved to approve and adopt Resolution 2018-02, contracting with Kirkham

Michael and Associates Inc to provide engineering services one day per month, seconded by

Terry Finch. Motion carried.

Resolution 2018-01: Terry Finch moved to approve and adopt Resolution 2018-01, hereby setting the salaries for

County Officials and employees effective December 26, 2017, seconded by Alexis Pflugh.

Motion carried. Wallace – Aye; Finch – Aye; Pflugh – Abstained.

Emergency

Management:

Resolution 2018-03:

Emergency Manager David Dohe provided an update on the forecasts and inquired if the board would like to enact a burn ban. Terry Finch moved to approve and adopt Resolution 2018-03, declaring a State of Disaster Emergency Proclamation for Lincoln County, Kansas prohibiting controlled burns, seconded by Alexis Pflugh. Motion carried.

Longevity Pay

Approved:

Terry Finch moved to approve longevity gross payroll, excluding the commissioners, in the amount of \$15,531.63, seconded by Al Joe Wallace. Motion carried.

Tax Abatements:

Terry Finch moved to allow tax abatements 2017-16 through 2017-18 in the amount of \$1,725.22, seconded by Alexis Pflugh. Motion carried.

99-35:

Exhibit "A" Resolution Clerk Harlow presented the amendment for Exhibit "A" for Resolution 99-35, prioritizing multiyear capital improvement plan and provided an estimated cost for some of the items currently listed. Alexis Pflugh moved to amend Resolution 99-35 item number nine adding the words for 'legally mandated repairs'. Motion died for a lack of a second. Al Joe Wallace moved to adopt the Amendment of Exhibit "A" of Resolution 99-35 as stated, seconded by Terry Finch. Motion carried. Wallace – Aye; Finch – Aye; Pflugh – Nay.

**Human Resources:** 

Employee Approved:

Human Resource Officer Debora Zachgo requested approval to employ Heather Keenher as a full-time EMT. Alexis Pflugh moved to employ Heather Keenher as a full-time EMT, starting salary \$12.55 per hour, effective December 28, 2017, seconded by Terry Finch. Motion carried. Zachgo inquired about whether the board had any changes to the job description provided for the highway department. Discussion was held on fitness for duty testing for new hires.

Highway Department: Employee Approved:

Director of Public Works Michel O'Hare related that he has employed Colton Panzer as a fulltime mechanic and requested that the board approve. Terry Finch moved to approve the hiring of Colton Panzer as a full-time mechanic, starting salary \$12.80 per hour, effective November 9, 2017, seconded by Al Joe Wallace. Motion carried. O'Hare provided further information on the High Risk Rural Roads project relating that KDOT approves the engineers and that there are a total of 1,190 signs being replaced with the project, 890 signs and 300 OM2 object markers. O'Hare related that the skid steer replacement program may dissolve due to the economy and will be attending a meeting on January 22 regarding the program. Road and Bridge Supervisor Robert Howe related that crews are cutting and trimming trees, completing service and maintenance items, and testing for gravel at several areas. Commissioner Pflugh inquired about the use of the Mobile 311 program. Alexis Pflugh moved to have the highway department provide the commission an education tutorial on the use of the Mobile 311 program in two weeks on the January 22 commission meeting. Motion died for a lack of a second. Commissioner Pflugh inquired about the following gravel pit topics: gravel piled in pits with expired leases; quantity of materials on hand; and status of measuring gravel pits.

Board Reorganization: Pursuant to the provisions of K.S.A. 19-219, the chairman called for the organization of the board for the ensuing year.

Chairman Approved:

Al Joe Wallace moved to nominate Terry Finch as Chairman of the Lincoln County Board of Commissioners for the ensuing year, commencing January 8, 2018 through January 14, 2019, seconded by Terry Finch. Motion carried. Voting as follows: Wallace – Aye; Finch – Aye; Pflugh Nay.

Vice-Chairman Approved:

Terry Finch moved to nominate Alexis Pflugh as Vice-Chairman of the Lincoln County Board of Commissioners for the ensuing year, commencing January 8, 2018 through January 14, 2019, seconded by Al Joe Wallace. Motion carried. Voting as follows: Finch – Aye; Wallace – Aye; Pflugh – Abstained.

Highway Department Concerns:

Motions:

Commissioner Pflugh issued concerns regarding the following highway department topics: bridge repair prioritization; job qualifications for the administrator of the highway department; and inquired about why a portion of the handbook was suspended when the department head was hired and then reinstated after the hire. Alexis Pflugh moved to request the Public Works Director provide a 2018 strategic plan for the highway department. Motion died for a lack of second. Alexis Pflugh moved to add public comment at the end of every agenda. Motion died for a lack of second. Alexis Pflugh moved to change the end of the month meeting to an evening time to encourage public attendance. Motion died for a lack of second. Alexis Pflugh moved to seek an opinion from the Attorney General questioning whether our County Attorney is breaking the law by receiving \$4,612.08 monthly in a form of a check to O'Hare Law LLC, without itemized receipts. Motion died for a lack of second.

Adjourn:

With no further business to come before the board the chairman adjourned the meeting at 11:46 a.m. until 10:00 a.m. Tuesday, January 16, 2018, in the basement meeting room of the courthouse.