## COMMISSIONER PROCEEDINGS

June 3, 2019

Salary Increase:

Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission

meeting room of the courthouse Monday, June 3, 2019. Chairman Alexis Pflugh called the meeting to order at 10:00 a.m. with Member Randy Lohmann present. County Clerk Dawn

Harlow was in attendance.

Visitors: Others present for portions of the meeting: Cynthia Nelson, John Gabelmann, James Weber,

Sharon Dohe, Glenn Stegman, Carol Delatorre, Tami Kerth, John Paul Ellis, Dustin Florence, Kaye Metzler, Steve Granzow, Allan Serrien, Robert Crangle, Michel O'Hare, Tanner Yost, Mark Isley,

Scott Day and Derek Walter.

Correspondence: Correspondence: Attorney Jerry Driscoll regarding the reclamation of the Block gravel pit; and

Cory Uhl, Uhl Construction requesting road improvement to a new home on E Bison Dr.

Commissioner Pflugh addressed the latest flyers that were found in the streets of Sylvan Grove relating that she does not and will not have access to patient's medical records who are transported by the Lincoln County Ambulance Service and that the Board of Commissioners have assigned the board as interim directors on the State license until an Ambulance Director is

named. Clerk Harlow related that the chairperson is listed as the point of contact.

Minutes Approved: Randy Lohmann moved to approve the minutes of the May 28, 2019 meeting as corrected,

seconded by Alexis Pflugh. Motion carried. Alexis Pflugh moved to approve the minutes of the

May 31, 2019 meeting, seconded by Randy Lohmann. Motion carried.

Register of Deeds: Register of Deeds Tami Kerth presented her office's 2020 proposed budget of \$46,470 which is

\$1,140 more than the amount approved for the 2019 budget.

Law Enforcement: Undersheriff Dustin Florence reported that Casey Zachgo has completed her first six months of

employment and requested the customary salary increase. Chairman Pflugh inquired about the department's employee evaluations. Alexis Pflugh moved to approve a fifty-cent per hour

increase for the six-month pay increase, effective May 26, 2019, seconded by Randy Lohmann. Motion carried. Florence related that Gary Kuehn has resigned, effective June 10.

Hospital Budget: Steve Granzow, Lincoln County Hospital CEO answered questions regarding the Lincoln County

Hospital, Lincoln Medical Clinic and Sylvan Grove Medical Clinic budgets. Granzow related that

the Lincoln County Hospital is one of the smallest hospital's in the State of Kansas and is

recognized as one of the best by organizations.

Highway Department: Director of Public Works Michel O'Hare with Tanner Yost, Kirkham Michael present reported

that the neighbor adjacent to the emergency services building notified him that a drainage tube and gutter is leaking. O'Hare related that the county has had a considerable amount of flooding and damage to the road infrastructure and that Kansas Department of Emergency Services was out last week to assess damages to determine if the county will be declared as part of the disaster declaration signed by the Governor. The group discussed OS 65. O'Hare notified the

board of the following title changes for staff members: Emmet Howg from truck driver to motor grader operator out of Vesper; Larry Reinert from motor grader operator to truck driver; and

Sheldon Frederking from truck driver to equipment operator assigned to the dozer. O'Hare requested approval to employ Trinity Hall as a full-time truck driver, pending pre-employment testing. O'Hare and Yost discussed a road slide that occurred in the Wilson Lake Estates and that research will need to be completed as there is question as to whether it is the responsibility of the county or the landowners, as we are responsible for taking care of the roads but have been told that the roads are privately owned. The board forwarded the correspondence form Jerry Driscoll and Cory Uhl.

OCCK:

OCCK representatives Sheila Nelson-Stout, Patrick Wallerius & Susan Sprague provided a packet of information for the board to review on services provided by the organization as well as the 2020 budget requesting a two percent increase over the amount approved for 2019. Sprague detailed the Alzheimer support services that the organization now offers.

Benefit Management:

Mark Isley, Hub International presented information on the services provided by his organization for employee benefits management, which also includes getting bids for health insurance, and identified Kansas counties that currently utilize their services.

Health Insurance Broker:

Scott Day, Day Insurance Solutions LLC, provided information on the services his business provides as a brokerage organization for health insurance options.

Nursing Home:

Carol Delatorre discussed the nursing home and concern with the lack of action by the county to make repairs to the facility.

Employee Hired:

Alexis Pflugh moved to approve the employment of Trinity Hall as a truck driver, starting wage \$13.05, pending preemployment testing, seconded by Randy Lohmann. Motion carried.

Recess: Reconvene: The chairman recessed the meeting for ten minutes from 1:23 p.m. - 1:33 p.m. The chairman reconvened the meeting at 1:33 p.m.

**Executive Session:** 

Randy Lohman moved to recess into executive session for forty-five minutes to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency pursuant to K.S.A. 75-4319(2)(b)(3) to conduct an interview for Emergency Medical Services Director with Derek Walter and Clerk Harlow present, to reconvene in the basement meeting room, seconded by Alexis Pflugh. Motion carried. Time in: 1:37 p.m. Time Out: 1:22 p.m.

Reconvene:

The chairman reconvened the meeting to regular session at 1:22 p.m. with no action taken.

**Executive Session:** 

Randy Lohman moved to recess into executive session for ten minutes to discuss the EMS director position, pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer negotiations whether or not in consultation with the representative or representatives of the public body or agency, to reconvene the basement meeting room with the board and County Clerk Harlow present, seconded by Alexis Pflugh. Motion carried. Time in: 2:28 p.m. Time out 2:38 pm.

Reconvene:

Job Offer Approved:

The chairman reconvened the meeting to regular session at 2:38 p.m. with no action taken. Alexis Pflugh moved to approve County Clerk Harlow to extend a job offer as the EMS Director at a salary rate of \$4,100 per month, seconded by Randy Lohmann. Motion carried.

Nursing Home Correspondence:

Alexis Pflugh moved to approve the correspondence prepared by Commissioner Lohmann to

Mr. Grace, seconded by Randy Lohmann. Motion carried.

Adjourn:

The chairman adjourned the meeting at 2:29 p.m. until 10:00 a.m. Monday, June 10, 2019 in the

commission meeting room of the courthouse.