COMMISSIONER PROCEEDINGS

November 23, 2015

Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the

commission meeting room of the courthouse, Monday, November 23, 2015. Chairman Gerald Huehl called the meeting to order at 8:00 a.m. with Vice-Chairman Al Joe Wallace and Member Terry Finch present. County Clerk Dawn Harlow was in

attendance.

Visitors: Others present for portions of the meeting: Sue Vavrik, Kathy Robertson, Michel

O'Hare, Robert Howe, Jeff Bender, Ryan Standley, Robert White, Kenneth Becker, and

Willis Becker.

Ambulance Service: Ambulance Director Sue Vavrik updated the board on current activities.

Bus Routes: The board discussed bus routes and responsibilities of the County and the School

District should roads become impassible during inclement weather with USD 298

Superintendant Kathy Robertson.

Highway Department: Foley Equipment representatives Jeff Bender and Ryan Standley answered questions

about their rent-to-own options for motor graders. Director of Public Works Michel O'Hare with Road and Bridge Supervisor Robert Howe reported on highway department projects. O'Hare provided additional information on buy back programs for the skid steer and mini excavator. After discussion, Terry Finch moved to enter into a two-year buyback program with White Star Machinery for 2016 and 2017 for a S770 T4 Bobcat Skid-Steer Loader in the amount of \$800 per year and a E35 T4ZTS Bobcat Compact Excavator in the amount of \$900 per year, seconded by Al Joe Wallace. Motion carried. The group discussed the bridge crew and the difficulties of retaining staff when other positions within the highway department become available, and whether paying a higher wage to those employees would be enough to encourage them stay on the bridge crew. After discussion, Terry Finch moved to approve a differential

pay of \$1.00 per hour for employees permanently assigned to the bridge crew, effective

November 26, 2015, seconded by Al Joe Wallace. Motion carried.

Tax Abatements: Al Joe Wallace moved to allow tax abatements 2015-01 through 2015-05 in the amount

of \$957.66, seconded by Terry Finch. Motion carried.

Minutes Approved: Terry Finch moved to approve and adopt the minutes of the November 16, 2015 regular

meeting as presented, seconded by Al Joe Wallace. Motion carried.

Adjourn: With no further business to come before the board the chairman adjourned the meeting

at 11:50 a.m. until 8:00 a.m. Monday, November 30, 2015 in the commission meeting

room of the courthouse.