COMMISSIONER PROCEEDINGS

January 2, 2024

Call to Order: The Lincoln County Board of Commissioners met in the courthouse commission meeting room

on Monday, January 2, 2024. Chairman Dennis Ray called the meeting to order at 8:58 a.m. with Vice-Chairman Debora Smith present and Member Ryley Hembry absent. County Clerk Dawn

Harlow was in attendance as recording secretary.

Visitors: Others present for portions of the meeting: Jesse Knight, Felicia Strahm, Elizabeth Sheldon, and

Dan Heina.

Correspondence: Correspondence: dues for North Central Regional Planning Commission; a packet from US

Representative Tracy Mann; tax abatements; and WEB fund forecasted receipts and

expenditures.

Tax Abatements: Debora Smith moved to approve tax abatement 2023-09, 2023-10, 2023-11, 2023-12, 2023-13,

and 2023-14 in the amount of \$687.00, seconded by Dennis Ray. Motion carried.

Minutes Approved: Debora Smith moved to approve the minutes for December 26, 2023, and December 29, 2023,

seconded by Dennis Ray. Motion carried.

Health Department: Human Resource Officer Felicia Strahm and Health Nurse/Administrator Elizabeth Sheldon

discussed the starting wage for the full-time RN. Dennis Ray moved to hire Lana Schneider as a full-time RN for the Health Department at Grade 31 Step 44 at \$27.96 per hour, effective today,

seconded by Debora Smith. Motion carried.

Commissioner Arrives: Commissioner Hembry arrived at the meeting at 9:23 a.m.

Human Resources: The board requested that HR Strahm produce a calendar for department heads and employees

that includes commission meeting dates, holidays, and due dates for accounts payable and payroll submissions. The board identified meeting dates for the 2024 year. It approved the closing of county departments at noon on December 24. All employees will receive four hours

of holiday pay for that day.

Resolution 2024-01: Debora Smith moved to approve Resolution 2024-01, approving the new Lincoln County

Handbook effective January 2, 2024, seconded by Ryley Hembry. Motion carried.

Noxious Weed: The board viewed a truck that is for sale locally with Noxious Weed Director Dan Heina. The

board made no decision on this date.

Adjourn: The chairman adjourned the meeting at 10:43 a.m. The next meeting will be in the courthouse

commission meeting room at 8:30 a.m. Monday, January 8, 2024.