

COMMISSIONER PROCEEDINGS

February 14, 2022

- Call to Order: The Lincoln County Board of Commissioners met in the courthouse commission meeting room Monday, February 14, 2022. Chairman Dennis Ray called the meeting to order at 8:30 a.m. with Vice-Chairman Darrell Oetting and Member Randy Lohmann present. County Clerk Dawn Harlow was in attendance as recording secretary.
- Visitors: Others present for portions of the meeting: Dale Hlad, Frank Lamb, Scott Crenshaw, and Sarah Hageman.
- Correspondence: Correspondence: 2023 budget request for North Central Kansas Juvenile Detention Facility; letters from BG Houston, James Weber, and William Huehl expressing interest in continuing to serve on the Lincoln County Hospital Board of Trustees; a letter from Steve McReynolds expressing interest in continuing to serve on the First Rural Fire District governing board; bills for Lincoln Park Manor; and a bid from H.I.S. Companies, LLC, with recommendations for mold remediation at Lincoln Park Manor that was found during the shower room renovation.
- Correspondence Action: Randy Lohmann moved to hire H.I.S Companies LLC to complete mold removal and remediation up to \$25,000 and approve the issuance of \$10,000, seconded by Darrell Oetting. Motion carried.
- Minutes Approved: Randy Lohmann moved to approve the February 7, 2022, minutes, seconded by Darrell Oetting. Motion carried.
- Highway Department: Director of Highway Department Dale Hlad presented an agreement to purchase dirt for the board's approval. Dennis Ray moved to enter into a dirt removal agreement between the county and Monty Kissick, seconded by Randy Lohmann. Motion carried. Hlad reported that he had completed employee evaluations. Hlad related that the State can conduct the fracture critical bridge inspections for a fee but believes that contracting with Kirkham Michael will be more cost-effective. Hlad presented a utility permit agreement for the board's approval. Randy Lohmann moved to approve the utility permit agreement use of road right-of-way for Wilson Communications, seconded by Dennis Ray. Motion carried. Hlad presented an agreement with the Kansas Department of Transportation for OS 95 bridge replacement project for the board's approval. Darrell Oetting moved for OS Bridge 95 on Hawk Dr, Project 53C-5085-01, to accept the agreement, seconded by Randy Lohmann. Motion carried.
- Economic Development/
Moderate Income
Housing Grant: Kelly Gourley, Economic Development Foundation, reported that the county was awarded a \$150,000 Moderate Income Housing (MIH) Grant and presented the grant agreement and list of contacts for the board's approval. Gourley related that she is willing to be the grant administrator as previously agreed to when submitting the grant application. The grant will be used to provide funding to purchase and rehabilitate five constantly vacant homes. Dennis Ray moved to have Kelly Gourley be the grant administrator for the Modern Income Housing grant, seconded by Darrell Oetting. Motion carried. Dennis Ray moved to enter into a grant agreement between Lincoln County and Kansas Housing Resources Corporation concerning grants for moderate-income housing, seconded by Randy Lohmann. Motion carried.
- USD 298: USD 298 Superintendent Scott Crenshaw reported that the school purchased the former BC Diesel building to partner with Salina Area Tech to have a regional satellite location. Salina Area

Tech will supply the equipment and the instructors if the school provides the facility. Automotive Technician and Welding will be offered at the site beginning in August, and potential CNA/CMA classes at the high school. Crenshaw stressed that this program is not just a USD 298 project and that surrounding school districts have been contacted to encourage participation. The board does not plan on utilizing school district funds for the program. Crenshaw related the overall goal is to provide workforce training for employable graduates who can make a livable wage. Crenshaw noted that he applied for a Dane G. Hansen Foundation grant for a county-wide workforce-ready program in the amount of \$285,000 and was awarded \$225,000 towards the project. Crenshaw requested that the county consider supporting the county-wide project by contributing the remaining \$60,000 needed. The funds would be used to build two classrooms and a handicapped-accessible restroom onto the building. Crenshaw discussed school funding, student count projections, and the detrimental impact of population loss on the school district's budget.

- Human Resources: Human Resource Officer Sarah Hageman requested approval to employ Mikayla Raney as a legal office manager in the county attorney's office effective January 31. Randy Lohmann moved to approve Mikayla Raney at \$14.00 per hour as the County Attorney's Legal Office Manager, seconded by Darrell Oetting. Motion carried. Hageman inquired if the board would like to add a maximum allowance for COVID pay. The board made no changes to the existing policy. Hageman provided a copy of the performance pay plan policy and Saline County's pay plan for the board to review. Hageman requested an executive session for employee negotiations. Dennis Ray moved to recess into executive session for five minutes for the purpose of discussing employee negotiations for the highway department, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the commission meeting room with the commission and HR Sarah Hageman, seconded by Randy Lohman. Motion carried. Time in: 10:46 a.m. Time out 10:51 a.m.
- Executive Session:
- Reconvene: The chairman reconvened the meeting to regular session at 10:51 a.m. with no action taken.
- Executive Session: Dennis Ray moved to recess into executive session for five minutes for the purpose of discussing employee negotiations for the highway department, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the commission meeting room with the commission and HR Sarah Hageman, seconded by Randy Lohmann. Motion carried. Time in: 10:52 a.m. Time out: 10:57 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 10:57 a.m. with no action taken.
- Executive Session: Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing employee job performance, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the commission meeting room with the Commission, County Clerk Dawn Harlow, and HR Sarah Hageman, seconded by Randy Lohmann. Motion carried. Time in: 11:00 a.m. Time out: 11:10 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 11:12 a.m. with no action taken.
- Adjourn: The chairman adjourned the meeting at 11:16 a.m. The next meeting will be in the courthouse commission meeting room at 8:30 a.m. Tuesday, February 22, 2022.