COMMISSIONER PROCEEDINGS

November 9, 2015

Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the

commission meeting room of the courthouse Monday, November 9, 2015. Chairman Gerald Huehl called the meeting to order at 8:00 a.m. with Vice-Chairman Al Joe Wallace and Member Terry Finch present. County Clerk Dawn Harlow was in

attendance.

Salary Increase

Granted:

Visitors: Others present for portions of the meeting: John Gunzelmann, Larry Sharp, Michel

O'Hare, Robert Howe, Debora Zachgo and Shawn Esterl.

Council on Aging: John Gunzelmann, Lincoln County Council on Aging provided information on activities

and services being provided to community members and on an open records request

from the Sylvan Grove Senior Center members.

KCAMP: Larry Sharp, KCAMP, provided the board with a review of Lincoln County's loss ratio.

Sharp reminded the board that \$2,000 per year is available to the county annually by

applying for the Risk Avoidance Grant.

Highway Department: Director of Public Works Michel O'Hare with Road and Bridge Supervisor Robert

Howe reported on highway department projects. The board, acting as Selection Committee for High Risk Rural Roads Signage Project 53C-4807-01, reviewed and

evaluated firms contacted to provide construction engineering services. The board,

Road Signage Project acting as Negotiating Committee, ranked consultants according to selection committee

Construction findings. Following consideration and review, the board selected Kirkham Michael & Engineer:

Associates Inc. to provide construction engineering services for High Risk Rural Road

Associates, Inc. to provide construction engineering services for High Risk Rural Road Signage Project 53C-4807-01. O'Hare provided the appropriate forms to submit to the

State for the boards' approval. Terry Finch moved to approve the chairman signing the

following forms: Code of Conduct (Attachment No. 7), Consultant Evaluation by

Selection Committee (Attachment 8) and Ranking of Consultants by Negotiating Committee (Attachment 9), as presented, seconded by Al Joe Wallace. Motion carried.

O'Hare reported that William Matlock has completed his first year of service and

requested the customary salary increase. Al Joe Wallace moved to grant William Matlock a twenty-five cent per hour merit increase for the completion of the first year

of service, effective October 26, 2015, seconded by Terry Finch. Motion carried.

O'Hare discussed the current annual buy back program for the skid steer, relating that

Whitestar has a similar program and has provided an estimate for the skid steer and mini excavator. The group discussed equipment. O'Hare related that an applicant has

accepted a position and requested approval to employ. Al Joe Wallace moved to employ

Craig Kressley as a full-time loader operator, starting salary \$11.30 per hour, effective

November 23, 2015, seconded by Terry Finch. Motion carried.

Human Resources: Human Resource Officer Debora Zachgo related that she will have a booth at the high

school for Career Day and provided information received at a meeting that she attended

in regards to Fair Labor and Standard's proposed changes for salaried employees.

LEPP Report: Shawn Esterl, Saline County reported on 4th quarter Local Environmental Protection

Program (LEPP) services being provided within the county.

Minutes Approved: Al Joe Wallace moved to approve and adopt the minutes of the November 2, 2015

regular meeting as presented, seconded by Terry Finch. Motion carried.

Adjourn: With no further business to come before the board the chairman adjourned the meeting

at 11:45 a.m. until 8:00 a.m. Monday, November 16, 2015 in the commission meeting

room of the courthouse.