COMMISSIONER PROCEEDINGS

November 30, 2015

Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the

commission meeting room of the courthouse Monday, November 30, 2015. Chairman Gerald Huehl called the meeting to order at 8:00 a.m. with Member Terry Finch present and Vice-Chairman Al Joe Wallace absent. County Clerk Dawn Harlow was in

attendance.

Visitors: Others present for portions of the meeting: Debora Zachgo, Mike Weigel, Dustin

Florence, Michel O'Hare, and Christen Robinson.

Human Resources: Human Resource Officer Debora Zachgo discussed personnel matters and inquired

about plans for the Christmas Holiday, as well as provided the 2014 cost to purchase

ham's for employees.

Member Arrives: Vice-Chairman Al Joe Wallace arrived at 8:26 a.m.

Holiday Closing & The board approved closing all departments, except emergency services, at noon on Gift Approved:

December 24, granting all full-time employees 4 hours of holiday time and part-time employees 2 hours of holiday time. The board approved providing \$25 in chamber

bucks to full-time and part-time employees who work regularly scheduled hours.

Law Enforcement: Sheriff Mike Weigel with Undersheriff Dustin Florence requested approval to employ

Zachary McClure with a starting wage of \$11.75 per hour, noting that McClure will be required to attend the academy. Terry Finch moved to employ Zachary McClure as a full-time deputy, starting salary \$11.75 per hour, effective December 7, 2015, seconded

by Al Joe Wallace. Motion carried.

Highway Department: Director of Public Works Michel O'Hare reported on highway department projects. The

group discussed current road conditions.

Nursing Home: Nursing Home Administrator Christen Robinson provided information on the operation

of the nursing home and maintenance needs. Robinson related that residents will experience a daily room rate increase in January, but has not determined an amount as

of this date.

Payroll & Accounts

Al Joe Wallace moved to approve November gross payroll in the amount of Payable Approved:

\$178,991.14 and November accounts payable warrants in the amount of \$310,845.70,

seconded by Terry Finch. Motion carried.

Minutes Approved: Terry Finch moved to approve and adopt the minutes of the November 23, 2015 regular

meeting as presented, seconded by Al Joe Wallace. Motion carried.

Adjourned: With no further business to come before the board the chairman adjourned the meeting

at 11:59 a.m. until 10:00 a.m. Monday, December 7, 2015 in the commission meeting

room of the courthouse.