

COMMISSIONER PROCEEDINGS

November 22, 2010

Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, November 22, 2010. Chairman Al Joe Wallace called the meeting to order at 8:00 a.m. with Member Steve Errebo present and Vice-Chairman Terry Finch absent. County Clerk Dawn Harlow was in attendance.

Visitors: Others present for portions of the meeting: Keith Vestal, Larry Meitler, Michel O'Hare, Russ Black, Les Richards and Debora Zachgo.

**Silver Haired Legislature/
NCFHAAA:** Keith Vestal, Silver Haired Legislature, related that his term is expiring on the organization and that he needs to be reappointed. Vestal provided an overview of bills proposed to the State Legislature by the organization. The group discussed the North Central-Flint Hills Area Agency on Aging and repercussions of funding cuts made to the Senior Center.

**Salary Increases
Approved:** Clerk Harlow requested salary increases for those employees completing six months and one year of service. Al Joe Wallace moved to grant the following salary increases: Hanna Townley a fifty cent per hour merit increase for the completion of the first six months of employment, effective October 26, 2010; and Jessica Flaherty a twenty-five cent per hour merit increase for the completion of the first year of service, effective October 26, 2010, seconded by Steve Errebo. Motion carried.

Highway Department: Road Supervisor Larry Meitler with Assistant Road Supervisor Michel O'Hare reported on highway department projects. The duo provided information on a 2002 Chevrolet and requested approval to purchase. Steve Errebo moved to purchase a 2002 Chevrolet from Federal Surplus Property in the amount of \$12,750.00, seconded by Al Joe Wallace. Motion carried. O'Hare presented an amendment agreement for the board to approve. Steve Errebo moved to allow the chairman to sign a project agreement approving Amendment No 2 with US Department of Agriculture Natural Resources Conservation Service, seconded by Al Joe Wallace. Motion carried. The group reviewed an agreement for commercial drivers license. Steve Errebo moved to enter into an agreement for commercial drivers license with employee Kelvin Lopez, seconded by Al Joe Wallace. Motion carried.

Resolution 2010-18: Steve Errebo moved to approve and adopt Resolution 2010-18, rescinding State of Disaster Emergency Proclamation Resolution 2010-17, lifting the burn ban previously enacted, seconded by Al Joe Wallace. Motion carried.

**Draft Audit Report
Approved:** Steve Errebo moved to allow the chairman to sign the 2009 draft audit report provided by Lindburg Vogel Pierce Faris Chtd , seconded by Al Joe Wallace. Motion carried.

Leave Time Question: Human Resource Officer Debora Zachgo requested guidance on a situation were three salaried employees attended the same meeting, two of the employees took time off later

in the week with one employee utilizing leave time for the time off and the other employee not. The board decided that the meeting was not mandatory and that it was the employees' choice to attend, so therefore they will be required to utilize leave time for any time off taken during the week.

Tax Abatement: Steve Errebo moved to allow tax abatement 2010-01 thru 2010-17, in the amount of \$3,005.43, seconded by Al Joe Wallace. Motion carried.

Adjourn: With no further business to come before the board the chairman adjourned the meeting at 12:05 p.m. until 8:00 a.m. Monday, November 29, 2010 in the commission meeting room of the courthouse.