

COMMISSIONER PROCEEDINGS

June 3, 2020

- Call to Order: A special meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Wednesday, June 3, 2020. Chairman Randy Lohmann called the meeting to order at 9:00 a.m. with Vice-Chairman James Gabelmann present and Member Alexis Pflugh absent. County Clerk Dawn Harlow was in attendance as recording secretary.
- Purpose: Purpose: To discuss personnel.
- Visitors: Others present for portions of the meeting: Sarah Hageman, Hanna Townley, Linda Flanagan, and Forest Rhodes.
- Executive Session: Human Resource Officer Sarah Hageman requested an executive session to discuss non-elected personnel disciplinary action. Randy Lohmann moved to recess into executive session for fifteen minutes for the purpose of discussing disciplinary action for non-elected personnel, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel to reconvene in courthouse meeting room with HR Director (Sarah Hageman) and the commission, seconded by James Gabelmann. Motion carried. Time in: 9:04 a.m. Time out: 9:19 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 9:19 a.m. with no action taken.
- Member Arrives: Member Alexis Pflugh arrived at 9:43 a.m.
- Executive Session: Randy Lohmann moved to recess into executive session for fifteen minutes for personnel disciplinary action pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel with HR Director (Sarah Hageman) and the commission to reconvene in courthouse meeting room, seconded by Alexis Pflugh. Motion carried. Time in: 9:47 a.m. Time out: 10:02 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 10:02 a.m. with no action taken.
- Recess/Reconvene: The chairman recessed the meeting for five minutes at 10:02 a.m. The chairman reconvened the meeting to regular session at 10:07 a.m.
- Executive Session: Alexis Pflugh moved to recess into executive session for twenty minutes to discuss personnel termination pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel with HR Director (Sarah Hageman), Linda Flanagan, Compliance One, via telephone, and the commission to reconvene in courthouse meeting room, seconded by Randy Lohmann. Motion carried. Time in: 10:07 a.m. Time out: 10:27 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 10:27 a.m. with no action taken.
- Executive Session: Alexis Pflugh moved to recess into executive session for twenty minutes to discuss personnel termination pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel with HR Director (Sarah Hageman), Linda Flanagan, Compliance One and Forrest Rhodes, Foulston Siefkin LLP, via telephone, and the commission to reconvene in courthouse

meeting room, seconded by James Gabelmann. Motion carried. Time in: 10:28 a.m. Time out: 10:48 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 10:48 a.m. with no action taken.

Executive Session: Randy Lohmann moved to recess into executive session for ten minutes to discuss personnel termination pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel with HR Director (Sarah Hageman), and Forrest Rhodes, Foulston Siefkin LLP, via telephone, and the commission to reconvene in courthouse meeting room, seconded by Alexis Pflugh. Motion carried. Time in: 10:48 a.m. Time out: 10:58 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 10:58 a.m. with no action taken.

Executive Session: James Gabelmann moved to recess into executive session for ten minutes to discuss personnel termination pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel with HR Director (Sarah Hageman), and Forrest Rhodes, Foulston Siefkin LLP, via telephone, and the commission to reconvene in courthouse meeting room, seconded by Randy Lohmann. Motion carried. Time in: 10:58 a.m. Time out: 11:09 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 11:09 a.m. with no action taken.

Executive Session: Randy Lohmann moved to recess into executive session for five minutes to discuss personnel termination pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel with HR Director (Sarah Hageman) and the commission to reconvene in courthouse meeting room, seconded by James Gabelmann. Motion carried. Time in: 11:10 a.m. Time out: 11:15 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 11:15 a.m. with no action taken.

Adjourn: James Gabelmann moved to adjourn; Randy Lohmann seconded. The chairman adjourned the meeting at 11:17 a.m. until 10:00 a.m. Monday, June 8, 2020 in the commission meeting room of the courthouse.