

COMMISSIONER PROCEEDINGS

January 16, 2018

- Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Tuesday, January 16, 2018. Chairman Terry Finch called the meeting to order at 10:04 a.m. with Vice-Chairman Alexis Pflugh and Member Al Joe Wallace present. County Clerk Dawn Harlow was in attendance.
- Visitors: Others present for portions of the meeting: Howard Wehrman, Mona Gerstmann, David Dohe, Debora Zachgo and Ladonna Reinert.
- Minutes Approved: Al Joe Wallace moved to approve the minutes of the January 8, 2018 regular meeting as corrected, seconded by Alexis Pflugh. Motion carried.
- Gravel Price Correction: Alexis Pflugh moved to correct the adjusted price of gravel to \$2.00 per cubic yard, effective January 2, 2018, seconded by Al Joe Wallace. Motion carried.
- Emergency Management: Emergency Manager David Dohe provided the upcoming forecast and inquired if the board would like to continue the burn ban. The board determined to continue the burn ban until adequate precipitation is received.
- Correspondence: Correspondence: reviewed bills for Lincoln Park Manor. The board denied payment for glass cleaner on the Lincoln Building Supply invoice.
- Health Department: Health Nurse/Administrator Ladonna Reinert reported that one of the health department's furnaces stopped working over the weekend and believes that it is an older unit. Reinert inquired if the board would like to replace or fix the unit. The board related that if the repair was going to cost more than \$1,000 then get an estimate to replace the unit.
- County Clerk: County Clerk Harlow provided a copy of the revised gravel agreement for the board to review and approve, noting that due to the gravel price increase new agreements will be required with all of the landowners in order to pay owners the increased price as previous agreements did not have a clause to allow price adjustments. The board suggested changes and agreed that all of the agreements should terminate on the same date. Harlow related that the property owner to the lot on the South side of the recycling center is interested in selling the lot and inquired if the county would be interested in purchasing. No decision was made this date. Harlow provided clarification on several subjects that were discussed at previous meetings: no connection between Kirkham Michael and Michel or Jennifer O'Hare; the daily traffic count included on bridge inspections are estimates, except for bridges on RS routes as the State conducts a study every five years on those routes; and the county handbook was not changed prior to promoting Michel O'Hare, the handbook was changed when the last full-time Ambulance Service Director was employed, to allow the Director to employ a part-time less than 1,000 hour paramedic, and was changed back the following year. Harlow inquired about why the commissioners are against the County Attorney employing staff to end the disagreement on whether it is legal to pay O'Hare Law LLC for clerical services and expenses provided for the County Attorney and whether a survey of other counties would help with the issue, with the following responses by individual board members: staff would not be working in the courthouse or a county owned building; staff could potentially work on private law

business; budget would increase due to the county being responsible for employee benefits; concerns on whether the county is paying for private business expenses such as use of county equipment; how much labor we are currently paying for in the contract; and would like to see an itemization of how the current contract is calculated.

Human Resources: Human Resource Officer Debora Zachgo inquired about whether the board had any changes to the job description provided for the highway department. Zachgo provided information received from another county regarding physical capacity testing that is being utilized as part of their pre-employment testing.

Motion: Alexis Pflugh moved for the Director of Public Works to provide a 2018 plan of action for the highway department informing prioritization of projects, primarily which bridges are set to be fixed and associated costs, seconded by Al Joe Wallace. Motion carried.

Adjourn: Al Joe Wallace moved to adjourn the meeting at 12:22 p.m., seconded by Terry Finch. Motion carried. The next meeting will begin at 10:00 a.m. on Monday, January 22, 2018 in the basement meeting room of the courthouse.