

COMMISSIONER PROCEEDINGS

May 23, 2016

Call to Order:

The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, May 23, 2016. Chairman Al Joe Wallace called the meeting to order at 8:00 a.m. with Vice-Chairman Terry Finch and Member Gerald Huehl present. County Clerk Dawn Harlow was in attendance.

Visitors:

Others present for portions of the meeting: David Dohe, Larry Meitler, Robert Howe, Dustin Florence, Mike Weigel, Michel O'Hare, Robert Howe, Debora Zachgo, Jennifer O'Hare, Bret Kingan, Ladonna Reinert, Tami Kerth, Jerry Philbrick, Kerry Jackson and Leann Bishop.

Emergency
Management:

Emergency Manager David Dohe requested that the board appoint Scott Kerns as the community group representative to the Local Emergency Planning Commission. Terry Finch moved to appoint Scott Kerns as the Community Group representative to the Local Emergency Planning Committee (LEPC) effective immediately, seconded by Gerald Huehl. Motion carried.

Highway
Department:

Director of Public Works Michel O'Hare with Road and Bridge Supervisor Robert Howe reported on highway department projects and equipment. O'Hare provided additional options to replace culverts on N 60th Rd and E Milo Dr. O'Hare presented a gravel agreement and utility permit agreement for the boards approval. Gerald Huehl moved to enter into a one year gravel removal/purchase agreement with Mark Murray, expiring May 16, 2017, seconded by Terry Finch. Motion carried. Terry Finch moved to approve a utility permit agreement with Zayo Group LLC, seconded by Gerald Huehl. Motion carried. O'Hare related that a mile of E Bison Dr is closed by request of Smoky Hill Wind Farm, who brought in a crane to make repairs to a wind tower, and were concerned about the safety of road traffic should the crane tip over. O'Hare provided specifications and contract for Bridge Replacement Project OS33 for the board's approval. Terry Finch moved to approve entering into a contract with Reece Construction Co, Inc., to replace Off-System Bridge OS 33, seconded by Gerald Huehl. Motion carried. O'Hare related that the trash trailer needs breaks and that the trailer would be out of service for approximately one week if the highway department replaces them, due to tearing it down and ordering parts. After discussion the board approved sending the trailer to the manufacturer to have the breaks replaced, as the turn around time would be reduced as they will have all parts necessary. O'Hare related that signage at the landfill needs replaced due to age and readability, and provided an estimate from a company to replace all signs, rather than have staff purchase supplies and paint the signs. The board approved ordering signs for the landfill. Terry Finch moved to recess into executive session for ten minutes from 10:18 a.m. – 10:28 a.m. for the purpose of discussing personnel matters of non-elected personnel with Director of Public Work O'Hare and County Clerk Harlow present, seconded by Gerald Huehl. Motion carried.

Reconvened:

The chairman reconvened the meeting to regular session at 10:28 a.m.

Additional Leave Approved: Terry Finch moved to grant Michel O'Hare, 20 ¼ hours of additional leave time, due to extenuating circumstances that required excessive work hours during the week of April 18-22, seconded by Gerald Huehl. Motion carried.

Salary Increase Approved: Al Joe Wallace moved to grant Dale Hlad a fifty cent per hour merit increase for the completion of the first six months of employment, effective April 26, 2016, seconded by Terry Finch. Motion carried.

Law Enforcement: Sheriff Mike Weigel with Undersheriff Dustin Florence related that Glen Mallam has completed his first year of service and that Zachary McClure has graduated from KLTC and is now a certified officer. Terry Finch moved to grant Glen Mallam a twenty-five cent per hour merit increase for the completion of the first year of service, effective May 26, 2016, seconded by Gerald Huehl. Motion carried. Terry Finch moved to grant Zachary McClure a fifty cent per hour merit increase for the completion of training and becoming a certified officer, effective May 26, 2016, seconded by Gerald Huehl. Motion carried.

Salary Increases Approved:

Recess: The chairman recessed the meeting to the basement meeting room at 10:55 a.m.

Reconvene: The chairman reconvened the meeting in the basement meeting room at 11:00 a.m. with Debora Zachgo, Michel O'Hare, Jennifer O'Hare, Bret Kingan, Ladonna Reinert, Mike Weigel, David Dohe, Tami Kerth, Dustin Florence, Robert Howe, Jerry Philbrick and Kerry Jackson present.

Department Head Meeting: The board met with department heads concerning the US Department of Labor's Overtime Final Rule, which will mandate the county to compensate salaried employees for overtime in excess of 40 hours per week, if salaried employees do not make \$913 per week beginning December 1, 2016. Human Resource Officer Debora Zachgo provided information on the new rules, with discussion ensuing regarding: how to handle after hour phone calls, travel, taxpayer approaches, meetings and comp time. In order to assess the potential overtime impact the board requested that affected department heads start recording more specific details on the time cards, and provide conference agendas for out of town meetings. The board also discussed the impact that the tax lid will have on the county beginning in 2018.

Computer Contract Options: Cheryl Budke and Loren Vonlintel, Nex-Tech, provided the board with cost estimates to continue to provide network and computer management services for the county. Budke provided information by department on options available and costs.

Recess: The chairman recessed the meeting to the commission meeting room at 1:15 p.m.

Reconvene: The chairman reconvened the meeting in the commission meeting room at 1:17 p.m. with Commissioner Finch absent.

Emergency Manager David Dohe requested an executive session. Gerald Huehl moved to recess into executive session for ten minutes from 1:19 p.m. – 1:29 p.m. for the

Executive Session: purpose of discussing personnel matters of non-elected personnel, with Emergency Manager Dohe and County Clerk Harlow present, seconded by Al Joe Wallace. Motion carried.

Reconvene: The chairman reconvened the meeting to regular session at 1:29 p.m.

Minutes Approved Gerald Huehl moved to approve and adopt the minutes of the May 16, 2016 regular meeting as presented, seconded by Al Joe Wallace. Motion carried.

Adjourn: With no further business to come before the board the chairman adjourned the meeting at 1:34 p.m. until 8:00 a.m. Tuesday, May 31, 2016 in the commission meeting room of the courthouse.