

COMMISSIONER PROCEEDINGS

September 23, 2019

- Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, September 23, 2019. Chairman Alexis Pflugh called the meeting to order at 10:00 a.m. with Vice-Chairman Randy Lohmann and Member James Gabelmann present. County Clerk Dawn Harlow was in attendance.
- Visitors: Others present for portions of the meeting: Norman Mannel, Mona Gerstmann, Cynthia Nelson, Sharon Dohe, Brendan Mackay, David Bell and Gordon Krueger.
- Special Meeting: The board called a special meeting for Wednesday, September 25 at 6:00 p.m. in the commission meeting room of the courthouse to meet with the Lincoln County Hospital Board of Trustees.
- Correspondence: Correspondence: Energy Solutions Professionals Services flyer regarding services that they provide; final bill from Charles Hay regarding the nursing home; email from Brendan Mackay regarding interviews for the Office Manager on Tuesday; email from Clerk Harlow regarding Time Clock corrections and payroll; notice from the State Appraiser that ratios are in compliance; and David Gerstmann email regarding access to board packet information.
- Contract Terminated/
Nursing Home: Alexis Pflugh moved to terminate the contract with Foulston Siefkin regarding Lincoln Park Manor, seconded by James Gabelmann. Alexis Pflugh moved to amend motion to include Mr. Hay to provide us all documentation regarding our correspondence with him and his correspondence with any other entity pertaining to the issue, seconded by James Gabelmann. Motion carried. Original motion: motion carried. Charles Hay, Foulston Siefkin LLP. Alexis Pflugh moved to require Attorney Jennifer O'Hare to provide the Lincoln County Commission with a comprehensive compilation of all of her documentation and communication with Mr. Hay concerning Lincoln Park Manor, drop dead date September 30, seconded by James Gabelmann. Motion carried.
- Minutes Approved: James Gabelmann moved to approve the minutes as prepared for the 16th of September, 2019, seconded by Randy Lohmann. Motion carried. James Gabelmann moved to amend the motion to approve the minutes as corrected, seconded by Randy Lohmann. Amended motion: Motion carried. Original Motion: Motion carried.
- Commissioners Commissioner Gabelmann provided a document regarding the hospital board duties. Commissioner Lohmann updated the board on the nursing home fire door project.
- Recess/Reconvene: The chairman recessed the meeting for five minutes at 10:54 a.m. The chairman reconvened the meeting to regular session 10:59 a.m.
- Bridge Request: David Bell requested that the board replace the closed bridge (OS 117) on E Jaguar Dr.
- Highway Department/
Executive Session: Director of Highway Department Brendan Mackay requested an executive session to discuss personnel. Randy Lohman moved to recess into executive session for five minutes for the purpose of discussing Highway department personnel health situation, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel to reconvene in the commission meeting room with the commissioners, Director of Highway Department Brendan

Mackay and County Clerk Harlow present, seconded by James Gabelmann. Motion carried. Time in: 11:16 a.m. Time out: 11:21 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 11:21 a.m. with no action taken.

Highway Department: Mackay discussed the following: culvert improvement request west of Vesper; roads damaged by adjacent landowners; Block gravel pit; access to cellular service account; and his current activities. Randy Lohmann moved to have Liz Lee work for Brendan at your request during outside working hours, seconded by James Gabelmann. Motion carried. (work for the Highway Department)

Special Meeting: The board approved holding a special meeting with Rhonda Fernandez, PIC Benefits Services on Wednesday September 25, 2019 as late in the afternoon as possible and allow Clerk Harlow to schedule the time.

Executive Session: Randy Lohmann moved to recess into executive session for thirty minutes for the purpose of discussing highway department personnel and follow-up interview with Gordon Krueger, Director of Highway Department Mackay and County Clerk Harlow present, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel, to reconvene in commission meeting room of the courthouse, seconded by Alexis Pflugh. Motion carried. Time in: 12:08 p.m. Time out: 12:38 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:38 p.m. with no action taken.

Executive Session: Alexis Pflugh moved to recess into executive session for five minutes to discuss highway department finances regarding payroll line item, pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency with the board present to reconvene in the commission room, seconded by Randy Lohmann. Motion carried. Time in: 12:45 p.m. Time out: 12:50 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:50 p.m. with no action taken. James Gabelmann moved to hire Gordon Krueger as Lincoln County Road Supervisor as an exempt position, starting annual salary of \$50,000 subject to successful passing of pre-employment screenings, seconded by Alexis Pflugh. Motion carried.

Highway Department: The board told Mackay that they would like to have an organizational meeting once Krueger gets started to figure out everyone's roles and align views on the department.

Engagement Letter/
Nursing Home: The board reviewed the engagement letter with Charles Hay, Foulston Siefkin LLP regarding legal services rendered for the nursing home.

Adjourn: James Gabelmann moved to adjourn the meeting at 1:08 p.m. Motion died for a lack of a second. The chairman adjourned the meeting at 1:10 p.m. until 6:00 p.m. Wednesday, September 25, 2019 in the commission meeting room of the courthouse.