

COMMISSIONER PROCEEDINGS

April 8, 2019

- Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, April 8, 2019. Chairman Alexis Pflugh called the meeting to order at 10:00 a.m. with Vice-Chairman Al Joe Wallace and Member Randy Lohmann present. County Clerk Dawn Harlow was in attendance.
- Visitors: Others present for portions of the meeting: Cynthia Nelson, Mike Weigel, Sharon Dohe, Michel O'Hare, Christa Haesemeyer and Rhonda Wright.
- Correspondence: Correspondence: bills for Lincoln Park Manor; Kansas Department of Health and Environment public notice for Beverly Wastewater Treatment Facility application; Kansas State Historical Society has received grant application and will meet on May 3, 2019 to conduct a public hearing concerning grant applications; and Riley County inviting the board to be members of the Kansas Association of County Planning and Zoning Officials and attend their meeting.
- Nursing Home Bills: Alexis Pflugh moved to approve the bills for Lincoln Park Manor except for cleaning the kitchen hood. Motion died for a lack of a second. Alexis Pflugh moved to pay the bills for Lincoln Park Manor for the purchase and installation of a new toilet, seconded by Randy Lohmann. Motion carried.
- Minutes Approved: Randy Lohmann moved to approve the minutes from April 1, 2019, seconded by Alexis Pflugh. Motion carried.
- Highway Department: Director of Public Works Michel O'Hare updated the board on bridge replacement project OS 87 and bridge repair project OS 105. Crews have started hauling gravel to the Schneider road improvement project and that the road will be closed to windrow the gravel to dry before spreading the gravel. O'Hare related that he will need to move employees around so that someone is operating the dozer to pile gravel. O'Hare provided fuel pricing received from D&S Oil Co and Home Oil Service and Convenience Store.
- Executive Session: Alexis Pflugh moved to enter into executive session for ten minutes to discuss the department head evaluation for Director of Public Works pursuant to K.S.A. works 75-4319(2)(b)(1) for the purpose of discussing personnel matters of nonelected personnel to reconvene in the basement meeting room with just the Board of County Commissioners, seconded by Randy Lohmann. Motion carried. Time in 10:38 a.m. – Time out: 10:48 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 10:48 a.m. with no action taken.
- Executive Session: Alexis Pflugh moved to enter into executive session for fifteen minutes to discuss the department head evaluation for Director of Public Works pursuant to K.S.A. works 75-4319(2)(b)(1) for the purpose of discussing personnel matters of nonelected personnel to reconvene in the basement meeting room with just the Board of County Commissioners, seconded by Randy Lohmann. Motion carried. Time in 10:49 a.m. – Time out: 11:04 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 11:04 a.m. with no action taken.

- Executive Session: Alexis Pflugh moved to enter into executive session for ten minutes to discuss the department head evaluation for Director of Public Works pursuant to K.S.A. works 75-4319(2)(b)(1) for the purpose of discussing personnel matters of nonelected personnel to reconvene in the basement meeting room with just the Board of County Commissioners, seconded by Randy Lohmann. Motion carried. Time in 11:05 a.m. – Time out: 11:15 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 11:15 a.m. with no action taken.
- Executive Session: Alexis Pflugh moved to enter into executive session for ten minutes to discuss the department head evaluation for Director of Public Works pursuant to K.S.A. works 75-4319(2)(b)(1) for the purpose of discussing personnel matters of nonelected personnel to reconvene in the basement meeting room with just the Board of County Commissioners, seconded by Randy Lohmann. Motion carried. Time in 11:16 a.m. – Time out: 11:26 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 11:26 a.m. with no action taken.
- Executive Session: Alexis Pflugh moved to enter into executive session for thirty minutes for the purpose of discussing highway department personnel evaluation, pursuant to K.S.A. works 75-4319(2)(b)(1) for the purpose of discussing personnel matters of nonelected personnel to reconvene in the basement meeting room with the Commission, acting HR (Harlow) and department head of public works (O’Hare), seconded by Randy Lohmann. Motion carried. Time in 11:29 a.m. – Time out: 11:59 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 11:59 a.m. with no action taken.
- Executive Session: Alexis Pflugh moved to enter into executive session for five minutes for the purpose of finishing first half of public works evaluations, pursuant to K.S.A. works 75-4319(2)(b)(1) for the purpose of discussing personnel matters of nonelected personnel to reconvene in the basement meeting room with acting HR (Harlow), commissioners and department head (O’Hare), seconded by Randy Lohmann. Motion carried. Time in 12:03 p.m. – Time out: 12:08 p.m.
- Reconvene: The chairman reconvened the meeting to regular session at 12:08 p.m. with no action taken.
- Executive Session: Alexis Pflugh moved to recess into executive session for thirty minutes for the purpose of discussing ambulance service interviewees, pursuant to K.S.A. to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, to reconvene in basement meeting room with Christa Haesemeyer, the board and acting HR (Harlow) present, seconded by Randy Lohmann. Motion carried. Time in: 12:13 p.m. – Time out: 12:33 p.m.
- Reconvene: The chairman reconvened the meeting to regular session at 12:33 p.m. with no action taken.
- Executive Session: Alexis Pflugh moved to recess into executive session for ten minutes to discuss the appraiser supervisor performance evaluation pursuant to K.S.A 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel with acting HR (Harlow) and the Board of Commissioners 12:52 p.m. – 1:02 p.m.
- Reconvene: The chairman reconvened the meeting to regular session at 1:02 p.m. with no action taken.

Executive Session: Alexis Pflugh moved to recess into executive session for ten minutes for the purpose of discussing the appraiser evaluation pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel with the board and appraiser (Rhonda Wright), seconded by Randy Lohmann. Motion carried. Time in: 1:03 p.m. Time out: 1:14 p.m.

Reconvened: The chairman reconvened the meeting to regular session at 1:14 p.m. with no action taken.

Recess: The chairman recessed the meeting for five minutes from 1:20 p.m. – 1:25 p.m.

Executive Session: Alexis Pflugh moved to recess into executive session for fifteen minutes to discuss applications for the HR position, pursuant K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, with acting HR (Harlow) and the board present, to reconvene in the basement meeting room, seconded by Randy. Motion carried. Time in: 1:29 p.m. Time out: 1:44 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 1:44 p.m. with no action taken.

Agenda Items: Agenda items: April 29 meeting schedule Highway department evaluations for one hour and schedule Ambulance Director Interviews. April 11 and April 15 set as interview dates for the Human Resource Officer position.

Adjourn: The chairman adjourned the meeting at 1:49 p.m. until 10:00 a.m. April 15, 2019 in the commission meeting room of the courthouse.