

COMMISSIONER PROCEEDINGS

September 18, 2023

- Call to Order: The Lincoln County Board of Commissioners met in the courthouse commission meeting room on Monday, September 18, 2023. Chairman Dennis Ray called the meeting to order at 8:30 a.m. with Vice-Chairman Debora Smith and Member Ryley Hembry present. County Clerk Dawn Harlow was in attendance as recording secretary.
- Visitors: Others present for portions: Elizabeth Hlad, Felicia Strahm, Dustin Florence, and Diane Walters.
- Correspondence: Correspondence: Floodplain maps for Lincoln County and mid-month accounts payable.
- Accounts Payable Approved: Debora Smith moved to approve mid-month accounts payable in the amount of \$607,775.27, seconded by Ryley Hembry. Motion carried.
- Minutes Approved: Dennis Ray moved to approve the September 11th minutes as presented, seconded by Debora Smith. Motion carried.
- Delinquent Solid Waste: The chairman convened the scheduled public hearing concerning delinquent solid waste disposal fees at 9:00 a.m. to hear comments concerning the addition of special assessments for delinquent solid waste fees to several properties. With no property owners appearing, the chairman closed the public hearing and reconvened the meeting to regular session at 9:14 a.m.
- Resolution 2023-16: Debora Zachgo moved to approve Resolution 2023-16, for the delinquent solid waste fees, seconded by Ryley Hembry. Motion carried.
- Health Department: Health Nurse/Administrator Elizabeth Sheldon updated the board on the following topics: flu shots will be available to the public in early October, plans for flu shot clinics, the new COVID vaccination will be available in the fall, and the PHEP grant spending requirements. Sheldon related that Sheri Suelter is retiring effective September 28. Commissioner Ray requested that HR complete an exit interview. The board asked Sheldon to attend the September 25 meeting to complete her six-month evaluation.
- Law Enforcement: Sheriff Dustin Florence requested approval to employ Courtney Berry as a full-time sheriff's deputy. Dennis Ray moved to employ Courtney Berry as a full-time deputy effective September 26th at grade 31 step 11, starting wage at \$18.86 per hour, seconded by Debora Smith. Motion carried. Florence inquired about the county providing Individual Legal Defense Coverage to deputies through PLEA. Florence updated the board on the vehicle fleet.
- Executive Session: Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission and HR Felicia Strahm, seconded by Debora Smith Motion carried. Time in: 9:50 a.m. Time out: 10:00 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 10:00 a.m. with no action taken.
- Nursing Home: Nursing Home Administrator Diane Walters provided an update on nursing home maintenance projects. Walters presented quotes received to replace a broken window. Ryley Hembry moved

to approve the purchase of the Pella windows in the amount of \$2,750 for the dining room window at the nursing home, seconded by Debora Smith. Motion carried. Thrasher Foundation Repair completed an inspection and will provide a bid. Walters related that the facility will be holding a pancake feed during the fall garage sales and will be open for Halloween trick or treating.

Human Resources: The board requested that Human Resource Officer Felicia Strahm research the pros and cons of moving to a bimonthly payroll, including comments from department heads, employees, and other counties. The board requested that Strahm provide 2023 landfill and noxious weed department timecards to review employee scheduling and hours worked. Dennis Ray moved to employ Roger Griffith as a part-time per-need landfill station employee at grade 13 step 7, \$14.44 per hour, effective September 11, 2023, seconded by Debora Smith. Motion carried.

Nursing Home: Debora Smith moved to approve the settlement agreement between Malarkey Roofing Company and Lincoln County on the roof at Lincoln Park Manor and authorize Dawn Harlow to sign on behalf of the county, seconded by Ryley Hembry. Motion carried.

County Discussion: The board reviewed the modified PILOT Agreement with Post Rock Wind Farm. The group discussed the Capital Improvement Fund and creating an Equipment Reserve Fund.

Adjourn: The chairman adjourned the meeting at 11:30 a.m. The next meeting will be at 8:30 a.m. Monday, September 25, 2023, in the courthouse commission meeting room.