

COMMISSIONER PROCEEDINGS

August 12, 2019

- Call to Order: The regular meeting of the Lincoln County Board of Commissioner was held in the commission meeting room of the courthouse Monday, August 12, 2019. Vice-chairman Randy Lohmann called the meeting to order at 10:00 a.m. with Member James Gabelmann present. Chairman Alexis Pflugh was absent. County Clerk Dawn Harlow was in attendance.
- Visitors: Others present for portions of the meeting: Gerald Hiitter, Brenda Peterson, Steve McReynolds, Ray Rasmussen, Norman Mannel, Pam Morgan, David Dohe, Mona Gerstmann, Howard Wehrman, Kris Heinze, Sharon Dohe, Greg Ney, Emmett Howg, Stephen Weber, Sheldon Frederking, Garry Fuller, Gary Frederking, David Winckler, Ron Sutton, Tarry Dougherty, Kenny Jackson, Robert Zachgo, Mike Ward, Tim Lyne, John Wolting, Craig Kressley, Larry Reinert, Powell Patrick, Lance Wolting, Wally Loy, Sherie Lee, Stephan Smith, Brianna Wilson, Gordon Krueger and Brendan Mackay.
- Member Arrives: Chairman Alexis Pflugh arrived at the meeting at 10:07 a.m.
- Correspondence: Correspondence: James Gabelmann related that Hospital Administrator Steve Granzow's father passed away; email from John Grace, stating that he is not interested in purchasing the nursing home; bills for Lincoln Park Manor; a calendar of activities and Thank You from the Lincoln Senior Center; flyer to attend a 2020 OSHA compliance seminar; letter from KCAMP requesting nominations to the Board of Directors; employee rankings and recommendations for merit based pay received from department heads.
- Minutes: James Gabelmann moved to approve the August 5 minutes as written, seconded by Randy Lohmann. Motion carried. Alexis Pflugh moved to approve the minutes of the August 8 meeting as corrected, seconded by Randy Lohmann. Motion carried.
- Emergency Management: Emergency Manager David Dohe recommended the following LEPC appointments: Dustin Florence, as law enforcement representative; and Derek Walter, or a designee, as EMS representative. LEPC is required to prepare an emergency operations plan and review the plan once per year. The Mitigation Plan is updated every five years and is completed as a regional project and the current plan expires in August 2020. Dohe reported that he resigned his position on Friday, August 9 with his last day being August 23, 2019. Dohe questioned the board's perception of the department and cited a complaint regarding the County's meal reimbursement policy noting that in 2015, 2017 and 2018 he was not asked to reimburse meal overages while attending meetings/trainings that were reimbursed by the Federal government and inquired why the policy was enforced this year.
- 2020 Budget: The board reviewed the 2020 budget forms prepared by the County's auditing firm utilizing the amounts approved in the 2019 budget. Clerk Harlow presented a Letter of Engagement to assist with the 2020 budget for the board's approval. James Gabelmann moved to have the chairman sign the Letter of Engagement for Lindburg Vogel Pierce Faris Chtd, seconded by Alexis Pflugh. Motion carried.
- Motion: James Gabelmann moved to adjourned to the County Highway Department, seconded by Randy Lohmann. Motion carried. (Recessed the meeting)

Public Comment: Public Comment: Steve McReynolds questioned whether the board really wanted the Emergency Management position to be part-time. Norman Mannel inquired about the plans for the highway department.

Recess/Reconvene: The chairman recessed the meeting at 11:33 a.m. to go to the highway department. The chairman reconvened the meeting at 11:48 a.m. in the Highway Department shop to meet with employees regarding changes in the management of the highway department. Employees discussed equipment and material needs, Mobile 311, operational activities, salaries and benefits. Office Manager Sherie Lee provided a statement recommending that all department employees receive the full twenty-five cents per hour merit increase.

Member Departs:
Recess/Reconvene: Commissioner Gabelmann departed the meeting at 1:36 p.m. The chairman recessed the meeting at 1:38 p.m. to the commission meeting room of the courthouse. The chairman reconvened the meeting to regular session at 2:00 p.m. in the commission meeting room of the courthouse with all members present.

Discussion: The board discussed the following topics: meeting at the highway department; merit increases; and budgets forms. Commissioner Pflugh related that the board needed to discuss the following with the department heads: merit raise, budget forms, and evaluation forms.

Executive Session: James Gabelmann moved to recess into executive session for one hour in the commission meeting room, pursuant to K.S.A. 79-4319(2)(b)(1) to discuss personnel matters of nonelected personnel to conduct an interview for the Director of Highway Department to reconvene in commission meeting room with the commission and Gordon Krueger, seconded by Randy Lohmann. Motion carried. Time in: 2:28 p.m. Time out: 3:28 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 3:28 p.m. with no action taken.

Special Meeting
Cancelled:
Discussion: The board cancelled the special meeting originally planned for August 15 to interview candidates for Director of Highway Department. The board scheduled additional time to work on the 2020 budget for Monday, August 19, 2019. Clerk Harlow related that she would ask Auditor Jeff Reece to attend so that the board can get the budget completed. (Reece requested that the board meet during the week of August 12. The board agreed to include the 2020 budget preparation to the August 14 Special meeting on Tuesday, August 13). The board discussed the Emergency Management position.

Executive Session: Randy Lohmann moved to recess into executive session for one hour to conduct an interview for the Director of Highway Department pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission room with the board and Brendan Mackay, seconded by James Gabelmann. Motion carried. Time in: 3:42 p.m. Time out: 4:42 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 4:42 p.m. with no action taken.

Executive Session: Alexis Pflugh moved to recess into executive session for five minutes for the purpose of discussing interview comparisons for Director of Highway Department pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel to reconvene in commission

meeting room with just the commissioners, seconded by Randy Lohmann. Motion carried. Time in: 4:44 p.m. Time out: 4:49 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 4:49 p.m. with no action taken. The
Special Meeting board approved holding a special meeting Wednesday at 9:00 a.m. to re-discuss the job
Approved: interview and create a job offer.

Executive Session: Alexis Pflugh moved to recess into executive session for five minutes for the purpose of discussing the licensing of the nursing home pursuant to K.S.A. 75-4319(2)(b)(4) to discuss data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorships, to reconvene in the commission meeting room with the commission and clerk (Harlow), seconded by Randy Lohmann. Motion carried. Time in: 4:52 p.m. Time out: 4:57 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 4:57 p.m. with no action taken.

Adjourn: The chairman adjourned the meeting at 4:57 p.m. until 9:00 a.m. Wednesday, August 14, 2019 in the commission meeting room of the courthouse.