

COMMISSIONER PROCEEDINGS

June 1, 2020

- Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, June 1, 2020. Chairman Randy Lohmann called the meeting to order at 10:00 a.m. with Vice-Chairman James Gabelmann and Member Alexis Pflugh present. County Clerk Dawn Harlow was in attendance as recording secretary.
- Visitors: Others present for portions of the meeting: Brendan Mackay, Harold Flaherty, James Peterson, Sarah Hageman, and Steve McReynolds.
- Correspondence: Correspondence: Commissioner Lohmann read a text from Jonathan Schale reporting that the kitchen hood system went down, and he is obtaining a bid to repair; solicitation from a municipal bond company; read an email from Brendan Mackay to Sean Peterson; Commissioner Gabelmann read an email confirming that the Board of Health can fire or write an order that is different than the Public Health Officers; email from Brendan Mackay regarding Ridge Rd; email from the Lincoln Park Manor with the May census; and an email from Central Kansas Mental Health Center answering questions posed by the board.
- Resolution 2020-14: Alexis Pflugh moved to approve Resolution 2020-14, current pay rates, seconded by James Gabelmann. Motion carried. James Gabelmann moved to approve the minutes as amended, seconded by Alexis Pflugh. Motion carried.
- Minutes Approved:
- City of Beverly: City of Beverly Mayor Harold Flaherty signed the bill of sale to purchase a motor grader from the county.
- Highway Department: Director of Highway Department Brendan Mackay discussed the pictures emailed about Ridge Rd, the board determined that the department would not seed the ditch. Mackay inquired about what the board would like the department to do regarding maintenance of roads within Prairie View Estates. After discussion, Alexis Pflugh moved to approve maintenance for Prairie View Estates, seconded by Randy Lohmann. Motion carried. Voting as follows: Lohmann – Aye; Pflugh – Aye; Gabelmann – Nay. The board approved mowing and grading only until Mackay has a chance to figure out responsibility. Mackay requested approval to leave early on Friday as he has been working additional hours looking at roads after hours. The board approved. Mackay inquired about his leave time accrual. The board related that his leave time accrual will remain consistent with all other employees. Mackay reported that he met with Dean Martin concerning a culvert. Gabelmann inquired about the time frame to replace the bridge on Rye Dr., Mackay mentioned that the project will need to wait until funding is available.
- Recess/Reconvene: The chairman recessed the meeting for five minutes at 11:03 a.m. The chairman reconvened the meeting to regular session at 11:08 a.m.
- Human Resources: Human Resource Officer Sarah Hageman provided the updated Emergency Manager job description. The board discussed additional responsibilities that could be added to the position. Commissioner Pflugh suggested that the board add duties similar to a county administrator, and have this individual cross train amongst other departments as part of succession planning. The group discussed different duties that could added to the position such as administrative assistant, safety officer, and inventory control. Commissioner Pflugh proposed that they create

a job description for just the Emergency Management duties as a part-time position and another job description that includes others duties as a full-time position. Hageman inquired if it was acceptable to advertise and hire a part-time per-need noxious weed position and to also move forward with the two RN part-time per-need positions for the ambulance. The board approved.

Executive Session: Alexis Pflugh moved to recess into executive session for fifteen minutes for the purpose of discussing our insurance benefits program pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency to reconvene in the commission meeting room with the Board of County Commissioners, HR Director Sarah Hageman and Dawn Harlow, County Clerk, seconded by Randy Lohmann. Motion carried. Time in: 11:58 a.m. Time out: 12:13 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:13 p.m. The commission has agreed to ask Sarah to invite PIC to come and answer questions, which the board will create, and update on program, requesting her to attend the June 15 meeting. Hageman will proceed with scheduling interviews for the emergency manager and transportation bus positions.

Courthouse Roof Repair: The board discussed the bids received to repair the courthouse roof. Clerk Harlow related that she has sent both bids to the insurance company and requested that the board not make a decision until the insurance company had the opportunity to review both bids and speak with each company. The board made no decision this date.

Adjourn: The chairman adjourned the meeting at 12:47 p.m. until Monday, June 8, 2020 in the commission meeting room of the courthouse.