

COMMISSIONER PROCEEDINGS

July 22, 2019

- Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, July 22, 2019. Chairman Alexis Pflugh, present via telephone, called the meeting to order at 10:00 a.m. with Vice-Chairman Randy Lohmann and Member James Gabelmann present. County Clerk Dawn Harlow was in attendance.
- Visitors: Others Present for portions of the meeting: Steve McReynolds, Cynthia Nelson, Mona Gerstmann, Sherie Lee, Emmett Howg, Greg Ney, Colton Panzer and Tanner Yost.
- Correspondence: Correspondence: amended lease agreement; bills for Lincoln Park Manor; and a letter of support for North Central-Flint Hills Area Agency on Aging's grant application.
- Lease Agreement Amendment: Randy Lohmann moved to approve the amended lease agreement with Wendell Suelter, seconded by James Gabelmann. Motion carried.
- Letter of Support: James Gabelmann moved to sign the letter and send it on, seconded by Randy Lohmann. Motion carried. (letter of support to the Dane Hansen Foundation for the North Central-Flint Hills Area Agency on Aging 's grant application)
- KDADS Letter: The board reviewed the letter to the Kansas Department of Aging and Disability Services concerning the nursing home prepared by Commissioner Pflugh. James Gabelmann moved to sign and send the letter today, seconded by Randy Lohmann. Motion carried.
- Ambulance/
Executive Session: Derek Walter requested an executive session to discuss the medical consultant contract and employee issues. Alexis Pflugh moved to recess into executive session for five minutes for the purpose of discussing the Medical Consultant contract with EMS Department, pursuant to K.S.A. 75-4319(2)(b)(3), to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, to reconvene in the commission meeting room, with the commission, the clerk (Harlow), and the department head Mr. Walter, seconded by Randy Lohmann. Motion carried. Time in: 10:23 a.m. Time out: 10:28 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 10:28 a.m. with no action taken. The board instructed Walter to contact additional doctors to determine interest.
- Executive Session: Randy Lohmann moved to recess into executive session for five minutes for the purpose of discussing merit increases for nonelected employees, justification pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in commission meeting room of the courthouse, with the commission, Director of EMS (Walter) and County Clerk, seconded by Alexis Pflugh. Motion carried. Time in: 10:33 a.m. Time out: 10:38 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 10:38 a.m. with no action taken.
- Minutes Approved: James Gabelmann moved to accept the minutes for the 15th of July as written, seconded by Randy Lohmann. Motion carried. James Gabelmann moved to approve the minutes the of the 18th special meeting as written, seconded by Randy Lohmann. Motion carried.

Health Insurance Survey: Commissioner Pflugh discussed a copy of a survey that she received from another county clerk regarding the cost of insurance and employee cost for counties that replied.

Highway Department: Highway Department employees Sherie Lee, Emmett Howg, Greg Ney and Colton Panzer met with the board to share employee concerns. Emmett Howg spoke on behalf of the department to address the following: advantages of the four ten-hour work days; health insurance changes; employee raises and evaluations; and their supervisors. James Gabelmann moved to allow the manager of the highway department to schedule eight or ten hours or whatever she needs to schedule work and pay the overtime for that and it will bring it up to date until such time we go back to winter hours, seconded by Randy Lohmann. Motion defeated. James Gabelmann moved that we continue the four, ten-hour work week Monday – Thursday for the highway department and to bring county up to standards we allow the director of the highway department to schedule overtime on other days of the week as the Director sees fit and can find employees to work, second by Randy Lohmann. Motion carried. Howg requested an executive session to discuss the supervisors. Alexis Pflugh moved to recess into executive session for ten minutes, for purpose to discuss the highway department restructure and management, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the basement commission meeting room with the commission and Mr. Howg, seconded by Randy Lohmann. Motion carried. Time in: 11:36 a.m. Time out: 11:46 a.m.

Executive Session:

Reconvene: The chairman reconvened the meeting to regular session at 11:46 a.m. with no action taken.

Highway Department: Highway Department Office Manager Sherie Lee discussed the following: provided a listing of projects that each employee is working on; Nex-tech has informed her that they have three computers that will be obsolete when Window 7 is no longer supported; and presented a resignation from Trint Hall.

Highway Department: Tanner Yost, Kirkham Michael discussed the following topics: has created and explained a Structure Type replacement tool; can develop specifications for tuck-pointing projects; will assist with developing a road maintenance agreement with the windfarm for the repowering project, which will include beginning, mid and end inspections, Smoky Hill Phase 2 will be completed in the 4th quarter 2019 and Smoky Hill Phase 1 will be completed in the 2nd quarter of 2020; Off-System bridge program for 2020 which provides funding to replace a structure for a twenty percent match for specific expenses and discussed potential projects; presented a contract to conduct annual inspections for four bridges; discussed a structure on E Rye Dr that needs replaced and options for the structure; OS 87 is not quite finished as a landowner has issued a concern regarding the amount of dirt that was removed; and inquired about the status of the agreement presented to complete a survey of the 40 acre tract of land where the current construction/demolition pits are located.

Salary Increase: Randy Lohmann moved to grant Greg Ney a twenty-five cent per hour increase for the completion of the first year of service, effective June 26, 2019, seconded by Alexis Pflugh. Motion carried.

Adjourn: The chairman adjourned the meeting at 1:30 p.m. until 10:00 a.m. Monday, July 29, 2019 in the commission meeting room of the courthouse.