

COMMISSIONER PROCEEDINGS

September 21, 2020

- Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, September 21, 2020. Chairman Randy Lohmann called the meeting to order at 10:00 a.m. with Vice-Chairman James Gabelmann and Member Alexis Pflugh present. County Clerk Dawn Harlow was in attendance as recording secretary.
- Visitors: Others present for portions of the meeting: Darrell Oetting, Dan Heina, Brendan Mackay, James Miller, and Sarah Hageman.
- Correspondence: Correspondence: tax sale abatements; response from John Grace regarding the RFP to purchase the nursing home; hospital board meeting packet; an email from KAC with a list of board seats available; an email from KCAMP with tips on investigating accidents; and an email forwarded from Brendan Mackay regarding surplus equipment.
- Tax Abatements: Alexis Pflugh moved to approve the tax foreclosure sale, tax abatements for all parcels sold, at the total of \$43,452.17, seconded by James Gabelmann. Motion carried. Commissioner Gabelmann provided an update on activities of the North Central Kansas Rural Juvenile Detention Facility meeting. The board discussed the capital improvement fund resolution.
- Juvenile Detention Update:
- Public Hearing: The chairman convened the scheduled public hearing concerning delinquent solid waste disposal fees at 10:36 a.m. to hear comments concerning the addition of special assessments for delinquent solid waste fees to several properties. With no property owners appearing the chairman closed the public hearing and reconvened the meeting to regular session at 10:38 a.m.
- Resolution 2020-22: Randy Lohmann moved to approve and adopt Resolution 2020-22 as stated, seconded by James Gabelmann. Motion carried. (pursuant to the provisions of K.S.A. 65-3410 to collect delinquent solid waste disposal fees)
- Noxious Weed: The board shared with Noxious Weed Director Dan Heina suggestions made by motor grader operators concerning annual spraying of county roads. Heina will obtain quotes to purchase larger spray tanks for outlying shops and will schedule a training with operators. Heina related that it is difficult to spray when the landfill's part-time staff is unavailable to work on days when he can spray, and he cannot leave the landfill unattended. Alexis Pflugh moved to recess into executive session for five minutes to discuss employee expectations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the commission room, with the Board of County Commissioners and Noxious Weed department head Dan Heina, seconded by Randy Lohmann. Motion carried. Time in: 11:01 a.m. Time out: 11:06 a.m.
- Executive Session:
- Reconvene: The chairman reconvened the meeting to regular session at 11:06 a.m.
- Highway Department: Director of Highway Department Brendan Mackay presented the corrected resolution addressing road improvement requests and requirements for new construction within the county. Mackay related that there are two grant programs available to replace bridges and provided a list of FAS and Off-System bridges and their deficiency ratings for the board to review and select. The board agreed to apply for the bridge on Lincoln Ave adjacent to the Lincoln City Park for the cost share program and OS 95 for the KLBIB program. The group discussed the

Wilson Lake Estates drainage problems and possible solutions. Mackay provided a map of the proposed road projects, relating that the roads with solid lines need the entire length completed and the dashed lines are roads that need spots repaired. Mackay inquired if the board will be completing his annual evaluation.

Executive Session: Randy Lohmann moved to recess into executive session for fifteen minutes for the purpose of discussing personnel concerns, pursuant to 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, with Mr. James Miller, commission, and HR (Sarah Hageman), to reconvene in the courthouse commission meeting room, seconded by Alexis Pflugh. Motion carried. Time in: 12:10 p.m. Time out: 12:25 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:25 p.m. with no action taken.

Executive Session: Randy Lohmann moved to recess into executive session for ten minutes for the purpose of discussing personnel concerns, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, with HR (Hageman), Mr. Miller, and the commission, to reconvene in the courthouse commission room, seconded by Alexis Pflugh. Motion carried. Time in: 12:27 p.m. Time out: 12:37 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:37 p.m. with no action taken.

Executive Session: Randy Lohmann moved to recess into executive session for ten minutes for the purpose of discussing employee concerns, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel, those involved the commissioners, Mr. Miller and HR (Hageman), to reconvene in the courthouse commission room, seconded by James Gabelmann. Motion carried. Time in: 12:43 p.m. Time out: 12:53 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:53 p.m. with no action taken.

Landfill: James Miller discussed equipment maintenance at the landfill/transfer station.

Human Resources: Human Resource Officer Sarah Hageman reported that Baldwin Fisher has accepted the position of Emergency Manager and will start on Tuesday, September 22. James Gabelmann moved to approve Mr. Fisher as your full-time Emergency Manager at \$15.00 per hour, seconded by Randy Lohmann. Motion carried. Gabelmann related that the Emergency Management office move to the EMS station was put on hold due to damages caused by a broken hot water heater. The board discussed potential vehicles to be used by the Emergency Manager. No decision was made this date. Hageman related that President Trump issued an executive order to defer employee FICA taxes until January 2020, at which time the employee would be required to pay back the deferred taxes. The board agreed to not opt into the tax deferral.

Executive Session: Alexis Pflugh moved to recess into executive session for twenty minutes for the purpose of discussing employee evaluations pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the commission room with the Board of County Commissioners and HR Officer Sarah Hageman, seconded by James Gabelmann. Motion carried. Time in: 1:19 p.m. Time out: 1:39 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 1:39 p.m.

- Agenda: The board scheduled an hour-long session with Human Resources on the Wednesday, September 30 agenda.
- Minutes Approved: James Gabelmann moved to approve the minutes of the 14th of September meeting, seconded by Randy Lohmann. Motion carried.
- Resolution 2020-23: Alexis Pflugh moved to approve Resolution 2020-23, appointing Baldwin Fisher as Emergency Manager, seconded by James Gabelmann. Motion carried.
- Resolution 2020-24: James Gabelmann moved to approve Resolution 2020-24, seconded by Randy Lohmann. Motion carried. (pursuant to provisions of K.S.A. 75-1120(a), requesting the Director of Accounts and Reports to waive the requirement of said law as they apply to the year ended December 31, 2020, and that the financial statements and reports be prepared on the basis of cash receipts and disbursements as adjusted to show compliance with the cash basis and budget laws)
- Exhibit "A": Randy Lohmann moved to approve amending Resolution 99-35, Exhibit "A" Multi-Year Capital Improvement Plan, seconded by James Gabelmann. Motion carried.
- Adjourn: The chairman adjourned the meeting at 1:57 p.m. until 10:00 a.m. Monday, September 28, 2020 in the commission meeting of the courthouse.