

## COMMISSIONER PROCEEDINGS

January 22, 2024

- Call to Order:** The Lincoln County Board of Commissioners met in the courthouse commission meeting room on Monday, January 22, 2024. Chairman Dennis Ray called the meeting to order at 8:30 a.m. with Vice-Chairman Debora Smith and Member Ryley Hembry present. County Clerk Dawn Harlow was in attendance as recording secretary.
- Visitors:** Others present for portions of the meeting: Felicia Strahm, Roberta Turner, Jordon Smith, Lisa Feldkamp, Leann Johnson, Rhonda Wright, Tyler Garner, Stephen Weber, Dustin Florence, Lucas Sanders, Diane Walters, Dan Heina, Brandon Cochran, Jesse Knight, Scott Wright (via telephone), Daniel Muchow, and John Paul Ellis.
- Upcoming Meeting:** Commissioner Hembry related that he might attend the January 29 meeting by telephone.
- Correspondence:** Correspondence: a letter from the Lincoln County Conservation District with an invitation to their annual meeting; Lincoln County Hospital Board of Trustees monthly meeting packet; and a letter from FEMA that we are official in the Floodplain program and that mapping is complete and available online.
- Executive Session:** Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room, with the commission, Transportation Bus Director Roberta Turner, and HR Felicia Strahm, seconded by Ryley Hembry. Motion carried. Time in: 8:45 a.m. Time out: 8:55 a.m.
- Reconvene:** The chairman reconvened the meeting to regular session at 8:55 a.m. with no action taken.
- Election:** Jordan Smith, INA Alert, answered the board's technical questions concerning bids submitted to provide security enhancements for election equipment and the courthouse.
- Executive Session:** Dennis Ray moved to recess into executive session for fifteen minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission, Appraiser Rhonda Wright, and HR Felicia Strahm, seconded by Ryley Hembry. Motion carried. Time in: 9:19 a.m. Time out: 9:34 a.m.
- Reconvene:** The chairman reconvened the meeting to regular session at 9:34 a.m. with no action taken.
- Highway Department:** Highway Department Staff Tyler Garner and Steven Weber presented bids received to repair and replace the fuel tanks at the bulk fuel facility. Dennis Ray moved to accept the bid from Double Check for the replacement of the fuel pumps for \$36,879.00, seconded by Ryley Hembry. Motion carried. Weber notified the board of needed equipment repairs.
- Executive Session:** Dennis Ray moved to recess into executive session for fifteen minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission, Sheriff Dustin Florence, Undersheriff Luke Sanders, and HR Felicia Strahm, seconded by Debora Smith. Motion carried. Time in: 9:48 a.m. Time out: 10:03 a.m.

- Reconvene: The chairman reconvened the meeting to regular session at 10:03 a.m. with no action taken.
- Law Enforcement: Sheriff Florence said the department is purchasing a used patrol unit from the Kansas Highway Patrol. The group discussed movement on the pay scale when receiving certifications and whether completing certifications was a requirement listed in the job description. Sanders related that the department will participate in KDOT's STEP program (special traffic enforcement program), which will provide funding for equipment purchases.
- Nursing Home: Nursing Home Administrator Diane Walters summarized building needs from the results of the state survey and fire marshal inspections. Walters discussed building maintenance needs and repairs made over the past month. The board requested a revised bid from Thrasher with projects separated.
- Executive Session: Dennis Ray moved to recess into executive session for five minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission, Noxious Weed Director Dan Heina, and HR Felia Strahm, seconded by Ryley Hembry. Motion carried. Time in: 10:23 a.m. Time out: 10:28 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 10:28 a.m. with no action taken.
- Executive Session: Dennis Ray moved to recess into executive session for fifteen minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission, Ambulance Service Director Brandon Cochran, and HR Felicia Strahm, seconded by Debora Smith. Motion carried. Time in: 10:32 a.m. Time out: 10:47 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 10:47 a.m. with no action taken.
- Ambulance Service: Cochran requested the board to approve a status change for Deedra Stertz. Debora Smith moved to move Deedra Stertz from part-time paramedic to full-time paramedic, Adriana Nondorf from PRN to part-time status, and Alex Winters from an AEMT to paramedic at grade 15 step 4, seconded by Ryley Hembry. Motion carried. Voting as follows: Smith – Aye; Hembry – Aye; Ray – Nay.
- Emergency Management: Emergency Manager Jesse Knight provided pricing for used pickups, requesting to purchase a 2012 GMC and noting that he has sufficient budget to buy the truck and that Highway Director Dale Hlad has agreed to purchase the department's current vehicle. Dennis Ray moved to approve the purchase of the 2012 GMC 2500HD from Dick's Motors in Grand Island, Nebraska, in the amount of \$21,960, seconded by Ryley Hembry. Motion carried. Clerk Harlow requested that the board identify the budgets that will be used to make the purchase and explained that the sale of the current vehicle would not be considered a reimbursement as the truck was purchased in a prior fiscal year. The board approved \$8,000 from the County General budget, with the remainder from the Emergency Management budget.
- Executive Session: Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission, HR Felicia Strahm, and County Attorney Scott Wright, via telephone, seconded by Ryley Hembry. Motion carried. Time in: 11:18 a.m. Time out: 11:28 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 11:28 a.m. with no action taken.

County Attorney: The board mentioned the appointment of County Attorney Scott Wright as the Jewell County Attorney. Clerk Harlow related that Jewell County would like to enter into an agreement to share the cost of health insurance benefits.

Executive Session: Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel to reconvene in the courthouse commission meeting room with the commission, County Treasurer Leann Johnson, and HR Felicia Strahm, seconded by Debora Smith. Motion carried. Time in: 11:36 a.m. Time out: 11:46 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 11:46 a.m. with no action taken.

Executive Session: Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission, Landfill Director Daniel Muchow, and HR Felicia Strahm, seconded by Debora Smith. Motion carried. Time in: 11:48 a.m. Time out: 11:58 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 11:58 a.m. with no action taken.

Executive Session: Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission, Maintenance John Paul Ellis, and HR Felicia Strahm, seconded by Ryley Hembry. Motion carried. Time in: 12:00 p.m. Time out: 12:10 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:10 p.m. with no action taken.

Executive Session: Dennis Ray moved to recess into executive session for fifteen minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission, County Clerk Dawn Harlow, and HR Felicia Strahm, seconded by Ryley Hembry. Motion carried. Time in: 12:13 p.m. Time out 12:28 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:28 p.m. with no action taken.

Minutes Approved: Debora Smith moved to approve minutes from January 16, 2024, seconded by Ryley Hembry. Motion carried.

Election Security: The board discussed the bids presented to provide security improvements. The board requested additional information from both companies.

Adjourn: The chairman adjourned the meeting at 12:55 p.m. The next meeting will be in the courthouse commission meeting room at 8:30 a.m. Monday, January 29, 2024.