

COMMISSIONER PROCEEDINGS

February 20, 2024

- Call to Order: The Lincoln County Board of Commissioners met in the courthouse commission meeting room on Tuesday, February 20, 2024. Chairman Dennis Ray called the meeting to order at 8:30 a.m. with Member Ryley Hembry present, and Vice-Chairman Debora Smith absent. Deputy County Clerk Jennifer Machado acted as recording secretary.
- Visitors: Others present for portions of the meeting: Elizabeth Sheldon, Felicia Strahm, and Diane Walters.
- Member Arrives: Vice-Chairman Debora Smith arrived to the meeting at 8:33 a.m.
- Correspondence: Correspondence: a flyer from Midwest Land Group; a bill for Lincoln Park Manor; midmonth accounts payable; application to the WEB fund for an additional ROZ student; tax abatements; and an estimate from Cummins to replace the nursing home generator batteries.
- Recycling: The board discussed the recycling trailer removed from Sylvan Grove and requested that Slechta be scheduled on the agenda to discuss.
- Landfill/Transfer Station Purchase: The board approved the Landfill/Transfer Station to purchase the F150, with fuel tank, from the Highway department for \$800.
- Correspondence Action: Debora Smith moved to approve tax abatements 2023-33 through 2023-35 in the amount of \$428.92, seconded by Ryley Hembry. Motion carried. Debora Smith moved to approve mid-month accounts payable in the amount of \$14,003.33, second by Ryley Hembry. Motion carried. Debora Smith moved to approve the WEB fund contribution application requesting funding for the Rural Opportunity Zone Student, second Ryley Hembry. Motion Carried. The board approved the estimate from Cummins to replace the nursing home generator batteries for \$1,599.78.
- Juvenile Detention Board: Commissioner Smith requested that the board appoint Jim Gabelmann as the alternate to the Juvenile Detention board. Dennis Ray moved to appoint Jim Gabelmann as the alternate to the Juvenile Detention board, effective today, seconded Ryley Hembry. Motion carried.
- Health Department: Health Nurse/Administrator Elizabeth Sheldon related that the washer and dryer have been leaking and might need to be replaced. Sheldon inquired if the county general fund could purchase the new machines as the courthouse custodian is the only department using the machines now that they no longer offer family planning services. Sheldon discussed plans for upcoming activities. The board inquired whether Sheldon was using PTO time when teaching the CNA class for Salina Tech. Sheldon related that she has been clocking out while teaching, as Salina Tech is paying her, and that she works Fridays to make up the hours when she has tasks to complete and utilizes PTO time when she does not.
- Board Appointments: The board discussed board appointments.
- Commissioner's Salary: The board discussed the commissioner's salaries with Human Resource Officer Felicia Strahm. The board had previously granted an increase that exceeded the potential on a step plus one-step wage increase given to employees for the calendar year. The board decided to leave the

pay where it is as commissioners have not granted raises for their positions for many years, their pay does not correlate with the pay scale, and they spend more time on public affairs than just the commission meeting.

Executive Session: Dennis Ray moved to recess into executive session for fifteen minutes for the purpose of discussing personnel evaluation, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel to reconvene in the courthouse commission meeting room with the commission, seconded by Debora Smith. Motion carried. Time in: 9:32 a.m. Time Out: 9:47 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 9:47 a.m. with no action taken.

Executive Session: Dennis Ray moved to recess into executive session for ten minutes for the purpose of discussing employee evaluations, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission meeting room with the commission and HR Felicia Strahm, seconded by Ryley Hembry. Motion carried. Time in: 9:49 a.m. Time out: 9:59 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 9:59 a.m. with no action taken.

Minutes Approved: Dennis Ray moved to approve the February 12th minutes as presented, seconded by Ryley Hembry. Motion carried.

Nursing Home: Nursing Home Administrator Diane Walters provided an update on nursing home repairs and activities. Walters related that the State Health and Fire Marshall inspection corrective actions had been accepted, with one notation on the wooden kitchen cabinets. The board authorized Walters to obtain cost estimates to replace the cabinets.

Adjourn: The chairman adjourned the meeting at 10:17 a.m. The next meeting will be at 8:30 a.m. Monday, February 26, 2024, in the courthouse commission meeting room.