

COMMISSIONER PROCEEDINGS

May 21, 2018

Call to Order

The regular meeting of the Lincoln County Board of Commissioners was held in the basement meeting room of the courthouse Monday, May 21, 2018. Chairman Terry Finch called the meeting to order at 8:00 a.m. with Vice-Chairman Alexis Pflugh and Member Al Joe Wallace present. County Clerk Dawn Harlow was in attendance.

Visitors:

Others present for portions of the meeting: Cynthia Nelson, Norman Mannel, Gary Smith, Sharon Dohe, Howard Wehrman, David Dohe, Steve Granzow, Melody Granzow, Allan Serrien, Jim Wiebke, Lorelei Dohl, Michel O'Hare, Robert Howe, Tanner Yost, Beth Chard, Sue Brown, Jennifer Kresin, Jim Gabelmann, Christen Robinson, John Grace, Mark Mingenback, Mona Gerstmann, Mary Powell and Kelly Larson.

Minutes Approved:

Alexis Pflugh moved to approve the minutes of the May 14, 2018 regular meeting as corrected, seconded by Al Joe Wallace. Motion carried.

Meeting Moved:

Alexis Pflugh moved to move the regular meeting from Tuesday, May 29, 2018 to be held in conjunction with the Thursday, May 31, 2018 end of month meeting, start time 8:00 a.m., seconded by Al Joe Wallace. Motion carried.

WEB Fun Distributions
Approved:

The board reviewed the following WEB Fund committee recommendations for approval: Sylvan Senior Center, \$800, to purchase a lift chair; and Lincoln Area Chamber of Commerce, \$4,000, to assist with re-pointing the mortar joints on their building. Al Joe Wallace moved to approve the recommendations of the WEB Fund committee, seconded by Alexis Pflugh. Motion carried.

Emergency Manager:

Emergency Manager David Dohe provided an update on activities and meetings attended for the past month as well as upcoming meetings.

Nursing Home
Operation:

Steve Granzow, Lincoln County Hospital Administrator, answered questions about why it would be a financial deterrent for the hospital to take over the nursing home operations. Granzow related that the hospital would have Medicare reimbursements reduced by a minimum of \$500,000 annually, due to the facility providing approximately eighty percent Medicare services and explained the process used to determine the Medicare reimbursement for their facility. Granzow related that the only way the hospital would not see a negative impact would be to have the County appoint a board to oversee the operations of the nursing home and that board contract with the hospital to provide certain services, for example billing services and infection control.

Human Resources:

Human Resource Officer Debora Zachgo presented the results of the profile testing and has inputted the requirements into each of the job descriptions. Zachgo related that the next step is for a County representative to approve the requirements. The board will review and approve at a later date.

Highway Department:

Director of Public Works Michel O'Hare with Road and Bridge Supervisor Robert Howe requested the customary salary increase for Jesse Zachgo and Robert Zachgo who have completed their first six months of employment and have obtained their CDLs. O'Hare

requested the board approve the job status change for Robert Zachgo from full-time equipment operator assigned to the bridge crew to full-time truck driver, which will cause a \$1.00 per hour decrease in pay. Alexis Pflugh moved to recess into executive session for five minutes from 9:10 a.m. – 9:15 a.m. for the purpose of discussing personnel matters of nonelected personnel, to discuss job status change, with Director of Public Works O’Hare, Road and Bridge Supervisor Howe, County Clerk Harlow and Human Resource Officer Zachgo present, seconded by Al Joe Wallace. Motion carried. Reconvening Location: basement meeting room.

Reconvene: The chairman reconvened the meeting to regular session at 9:15 a.m. with no action taken.

Executive Session: Alexis Pflugh moved to recess into executive session for five minutes from 9:19 a.m. – 9:24 a.m. for the purpose of discussing personnel matters of nonelected personnel, to discuss employee complaint forms and job status change, with Director of Public Works O’Hare, Road and Bridge Supervisor Howe, County Clerk Harlow and Human Resource Officer Zachgo present, seconded by Al Joe Wallace. Motion carried. Reconvening Location: basement meeting room.

Reconvene: The chairman reconvened the meeting to regular session at 9:24 a.m. with no action taken.

Highway Dept (Cont.) Pay Increases: Al Joe Wallace moved to increase the salary of Jesse Zachgo for the completion of the first six months, fifty cents per hour, seconded by Terry Finch. Motion carried. Voting as follows: Finch – Aye; Wallace – Aye; Pflugh – Abstained. (Effective May 26, 2018). Al Joe Wallace moved to approve the job status change for Robert Zachgo from the Bridge Crew to Truck Driver (-\$1.00 per hour) and wage increase for the completion of the first six months (+\$.50 per hour), seconded by Terry Finch. Motion carried. Voting as follows: Finch – Aye; Wallace – Aye; Pflugh – Abstained. O’Hare related that they had interviewed an individual for the motor grader operator position, however they believe that he could be a better asset on the bridge crew. O’Hare inquired if the board would like him to advertise the bridge crew position or extend an offer to the applicant for the position as both positions are Equipment Operators assigned to each area. Al Joe Wallace moved to extend an offer to Gregory Ney for the bridge crew, seconded by Alexis Pflugh. Motion carried. O’Hare, Tanner Yost with Kirkham and Michel, and Howe discussed the following topics: Highland Lake Dam; potential repairs that could be made for OS 67 by a contractor; and OS 107, Yost believes this bridge has a sufficiency rating low enough that it has the potential to qualify for funding assistance. The group discussed bridge crew projects and a stone arch on N 80th Rd that has had the rails knocked off; Howe explained that they have left the rails off, so that farmers can take equipment across the bridge and have left dirt piled on the edges to allow equipment to travel across without destroying the remaining railing, and that if the highway department reinstalled the rails, farmers will knock them off again. Commissioner Pflugh inquired about letting bids to tuck point and related that there are structures on E Union Dr that need to be completed and that the highway department could identify others in the area.

Lincoln Park Manor Executive Session: John Grace, Lincoln Park Manor requested to meet with the board in executive session. Terry Finch moved to recess into executive session for forty-five minutes from 10:11 a.m. – 10:56 a.m., to discuss financial disclosures for Lincoln Park Manor pursuant to K.S.A. 75-4319(2)(b) for the purpose of discussing data relating to financial affairs or trade secrets of corporations, partnerships, trusts and individual proprietorships with John Grace and Mark Mingenback

present, seconded by Al Joe Wallace. Motion carried. Reconvening location: basement meeting room.

- Reconvene: The chairman reconvened the meeting to regular session at 10:56 a.m. with no action taken.
- Distribution Held: Alexis Pflugh moved to hold the 2nd distribution for the services for the elderly mill levy until further discussion, seconded by Terry Finch. Motion carried.
- Inquiry: Norman Mannel inquired about the following topics: what economic benefit has the county seen since the WEB fund was created, suggesting that the board dissolve the WEB fund; and why are box culverts bridge rails being removed and why are new ones being built without bridge rails.
- Nursing Home: Jim Gabelmann answered board members' questions in regards to the intention of the newly formed organization and their proposal to operate the nursing home. Alexis Pflugh moved for the Board of County Commissioners to contact KDADS and seek information on the options for our nursing home, seconded by Terry Finch. Motion carried.
- Juvenile Detention: Al Joe Wallace reported that the North Central Kansas Regional Juvenile Detention Facility will be expanding their services by offering a Secure Care Center that will house juvenile males ages 12-17.
- Correspondence: The board received correspondence from Mary Powell inquiring about a previous signage and bridge repair request.
- Adjourn: The chairman adjourned the meeting at 11:49 a.m. until 8:00 a.m. Thursday, May 31, 2018 in the basement meeting room of the courthouse.