

COMMISSIONER PROCEEDINGS

September 21, 2015

- Call to Order:** The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, September 21, 2015. Chairman Gerald Huehl called the meeting to order at 8:00 a.m. with Vice-Chairman Al Joe Wallace and Member Terry Finch present. County Clerk Dawn Harlow was in attendance.
- Visitors:** Others present for portions of the meeting: Debora Zachgo, Michel O'Hare, Robert Howe, Jacob Hurla, Debora Zachgo and David Dohe.
- Highway Department:** Director of Public Works Michel O'Hare with Road and Bridge Foreman Robert Howe reported on highway department projects. O'Hare related that several employees have discussed potential retirements and would like to consider running Help Wanted advertisements to be prepared.
- Executive Session:** Terry Finch moved to recess into executive session for ten minutes from 9:46 a.m. – 9:56 a.m. for the purpose of discussing personnel matters of non-elected personnel with Director of Public Works O'Hare, Road and Bridge Foreman Howe and County Clerk Harlow present, seconded by Al Joe Wallace. Motion carried.
- Reconvene:** The chairman reconvened the meeting to regular session at 9:56 a.m.
- Energy Assessment:** Jacob Hurla, 360 Energy Engineers presented the energy performance and facility needs assessment for the courthouse.
- Human Resources:** Debora Zachgo provided the proposed change to the handbook in regards to employment of relatives, with changes made by the County Attorney, for the board to review. Al Joe Wallace moved to amend the Lincoln County Employee Handbook, Handbook
Amendment: Employment of Relatives section, to allow the employment of relatives as part-time employees, effective September 21, 2015, seconded by Terry Finch. Motion carried.
- Employee Approved:** Terry Finch moved to employ Chris Vavrik, as a part-time Paramedic, starting salary \$13.50 per hour, effective September 21, 2015, seconded by Al Joe Wallace. Motion carried.
- Fire Department Grant:** Michel O'Hare, First Rural Fire, related that the department and the City of Lincoln's joint application for air management systems was approved, however, between submission of the grant and approval, the grant application was decreased. The board approved allowing O'Hare to contact the agency to ask for an explanation as to why the application was modified after submission.
- Emergency Management:** Emergency Manager David Dohe reported that the State credentialing printer was sent for repair and the county will be responsible for all costs. Dohe related that he is scheduling a quarterly fire chief meeting.

Minutes Approved: Terry Finch moved to approve and adopt the minutes of the September 14, 2015 regular meeting as presented, seconded by Al Joe Wallace. Motion carried.

Adjourn: With no further business to come before the board the chairman adjourned the meeting at 12:32 p.m. until 8:00 a.m. Monday, September 28, 2015 in the commission meeting room of the courthouse.