

COMMISSIONER PROCEEDINGS

May 11, 2020

- Call to Order:** The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, May 11, 2020. Chairman Randy Lohmann called the meeting to order at 10:00 a.m. with Vice-Chairman James Gabelmann and Member Alexis Pflugh present. County Clerk Dawn Harlow was in attendance.
- Visitors:** Others present for portions of the meeting: John Paul Ellis, Derek Walter, Brendan Mackay, Sarah Hageman, Rhonda Wright, Tommy Knapp, and Ladonna Reinert.
- Emergency Management Update:** Commissioner Gabelmann provided an update on emergency management activities for COVID-19 and upcoming severe weather. The board discussed the emergency management position throughout the meeting.
- Correspondence:** Correspondence: North Central-Flint Hills Area Agency on Aging funds request for 2021; a letter from Lincoln County Attorney with the certified mailing receipt for the KOMA complaint response to the Kansas Attorney General; and the Health Department's reduced budget.
- Motions:** James Gabelmann moved to accept the May 6, 2020 minutes, seconded by Randy Lohmann. Motion carried. Alexis Pflugh moved to have the Board of County Commissioners request the RFP information to whatever extent that it is finished from the County Attorney by May 18, seconded by James Gabelmann. Motion carried. Voting as follows: Gabelmann – Aye; Pflugh – Aye; Lohmann – Nay.
- Ambulance Service:** Ambulance Service Director Derek Walter provided information received from Delisa's Medical Billing and related that the ambulance has not had very many ambulance runs that generate revenue so income will be reduced. Walter related that the new truck will be returned soon and requested that the board write letters to federal representatives regarding allowing the continued use of Zoll monitors that have been recertified. The group discussed making mass purchases of medical supplies amongst all local medical fields.
- Highway Department:** Director of Highway Department Brendan Mackay inquired about the culvert entrance policy. Alexis Pflugh moved to accept the Lincoln County Entrance Policy presented by the highway department director, seconded by Randy Lohmann. Motion carried. Mackay related that Landfill/Transfer Station Operator Kerry Jackson had agreed to trade the departments share of the 2017 Kenworth for the 2005 Komatsu Dozer and the 2001 Mack. Randy Lohmann moved to have the highway department trade the 2005 Komatsu Dozer for the landfill's share of the 2017 Kenworth and the 2001 Mack goes 100% to the landfill, seconded by Alexis Pflugh. Motion carried. Mackay discussed donating the forklift to the recycling center for them to repair and use. Mackay inquired if the board wanted to apply for the cost share program to replace OS 65. Alexis Pflugh moved to approve the KDOT cost share application for OS 65, seconded by Randy Lohmann. Motion carried. Voting as follows: Lohmann – Aye; Pflugh – Aye; Gabelmann – Nay. Mackay related that someone keeps knocking down the barricades on Colt Dr near 90th, the section of road is barricaded due to dangerous conditions with the gas line that passes under the road surface. Alexis Pflugh moved to approve the raises for employees suggested by department heads, starting March 26, 2020, seconded by Randy Lohmann. Motion failed. Pflugh – Aye; Lohmann – Nay; Gabelmann – Nay. Mackay returned his salary increase until employees are given raises and issued a concern that employees will leave if not given raises. The John

Deere mower tractor needs repairs. Randy Lohmann moved to fix this tractor for approximately \$1,200, seconded by Alexis Pflugh. Motion carried.

- Executive Session: Human Resource Officer Sarah Hageman requested an executive session for non-elected personnel and negotiations for the highway department. Randy Lohmann moved to recess into executive session for ten minutes for the purpose of discussing personnel matters and negotiations pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel to reconvene in the commission meeting room, with the highway department director (Mackay) and the human resource director (Hageman), seconded by Alexis Pflugh. Motion carried. Time in: 12:13 p.m. Time out: 12:23 p.m.
- Reconvene: The chairman reconvened the meeting to regular session at 12:25 p.m. with no action taken.
- Motion: Alexis Pflugh moved to approve the resolution presented in favor of calling upon the Kansas Congress to support the Convention of States, seconded by Randy Lohmann. Motion failed. Voting as follows: Pflugh – Aye; Lohmann – Nay; Gabelmann – Nay.
- Recess: The chairman recessed the meeting for lunch at 12:33 p.m.
- Reconvene: The chairman reconvened the meeting to regular session at 1:30 p.m.
- Budget: County Appraiser Rhonda Wright related that the only way to cut the office’s budget is to cut people.
- General: Commissioner Pflugh discussed the following topics: that they should remind department heads to submit their budgets by July 1; the board needs a clear hiring and firing policy; and need to approve an employee complaint form.
- Human Resources: Human Resource Officer Sarah Hageman provided an employee complaint form for the board to approve. Alexis Pflugh moved to approve the employee complaint form presented by HR, seconded by Randy Lohmann. Motion carried.
- Emergency Management: The board discussed the emergency management position at length. Health Nurse/Administrator Ladonna Reinert answered questions regarding emergency management.
- Health Department: Health Nurse/Administrator Reinert updated the board on COVID-19, noting that the State has conducted a waste water test in a small community, and she has asked if they conduct another test that Lincoln County be added to the list as it would be interesting to see whether there is COVID-19 in the community and residents are asymptomatic. Reinert discussed Phase 1 and Phase 2 of the Governor’s plan noting that some businesses and organizations will make their own decisions regarding reopening.
- Human Resource: The board requested Hageman create an advertisement for Emergency Manager to present at the May 18 meeting. The board will work on the handbook at the May 18 meeting.
- Adjourn: The chairman adjourned the meeting at 3:20 p.m. until 10:00 a.m. Monday, May 18, 2020 in the commission meeting room of the courthouse.