

COMMISSIONER PROCEEDINGS

October 5, 2020

- Call to Order: The regular meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Monday, October 5, 2020. Chairman Randy Lohmann called the meeting to order at 10:00 a.m. with Vice-Chairman James Gabelmann and Member Alexis Pflugh present. County Clerk Dawn Harlow was in attendance as recording secretary.
- Visitors: Others present for portions: Darrell Oetting, Brendan Mackay, Rhonda Wright, Sarah Hageman, Dan Heina, James Miller, and Kerry Jackson.
- Correspondence: Correspondence: flyer from OCCK; a letter from County Attorney regarding a KOMA complaint filed; an email from Emergency Manager Baldwin Fisher sharing the department's outlook calendar; an email from Ladonna Reinert to department heads regarding flu shots; and email from Ladonna Reinert relating that she had requested that Public Information Officer Robert Keach complete a news release regarding the hiring of Baldwin Fisher as Emergency Manager; an email with the census for the nursing home; and an email from Dustin Avey, Piper Jaffray concerning the board's questions regarding the Public Building Commission bond requirements.
- KOMA Complaint: The board discussed the KOMA complaint received. Commissioner Pflugh will draft a response and email to board members to present changes at the October 12 meeting.
- Emergency Management: Randy Lohmann moved to authorize Baldwin Fisher to take home his work phone, seconded by James Gabelmann. Motion carried. Alexis Pflugh moved to transfer ownership from the highway department to the emergency manager department, truck no. 101, 2013 F150, valued at \$15,974 to be paid, \$10,000 from Emergency Management fund and \$5,974 from Capital Improvement Fund, seconded by Randy Lohmann. Motion carried.
- Highway Department Commissioner Gabelmann related that the Wilson Funeral Home and Lenora Howe family wished to thank the highway department for the work done to prepare the roads to the cemetery for the funeral. Director of Highway Department Brendan Mackay inquired whether the board planned for him to remain on the Homeland Security Council. The board related that they had appointed Baldwin Fisher to the council and thanked him for filling in during the interim. Mackay presented bids to purchase for a different style mower from KanEquip in the amount of \$21,800 and Howard's in the amount of \$14,500. Mackay provided the attendance sheet for the safety meeting that he held and reported that the berm on E Fox Dr has been removed. The group discussed personnel, training, who operates specific equipment, and vacating roads. The board discussed the request to trim trees that was made this summer and again in August. After discussion, the board determined a need to meet at the location to view the situation and approved placing a field trip on the agenda for October 12 at 1:00 p.m. Mackay requested that the board give consideration of increasing the amount of extended illness accrual for employees who work more than 40 hours per week. The board will complete Mackay's evaluation on Monday, October 12. Alexis Pflugh moved to recess into executive session for ten minutes for the purpose of discussing hiring new employees for the highway department pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, to reconvene in the commission room with the Board of County Commissioners, Director of
- Executive Session:

Highway Department Brendan Mackay, and Human Resource Officer Sarah Hageman, seconded by James Gabelmann. Motion carried. Time in: 12:18 p.m. Time out: 12:28 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:28 p.m. with no action taken.

Executive Session: Alexis Pflugh moved to recess into executive session for ten minutes for the purpose of discussing funeral leave policy, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the commission room with the Board of County Commissioners, Director of Highway Department Brendan Mackay, and HR Officer Sarah Hageman, seconded by James Gabelmann. Motion carried. Time in: 12:33 p.m. Time out: 12:43 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 12:43 p.m. with no action taken.

Recess/Reconvene: The chairman recessed the meeting at 12:46 p.m. to meet as the Public Building Commission. The chairman reconvened the regular meeting at 12:52 p.m.

Executive Session: Randy Lohmann moved to recess into executive session for forty-five minutes for the purpose of discussing departmental communications, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the courthouse commission room, with HR (Sarah Hageman), Commission, Landfill personnel (Kerry Jackson and James Miller), Noxious Weed personnel (Dan Heina), and County Clerk (Harlow), seconded by James Gabelmann. Motion carried. Time in: 1:16 p.m. Time out: 2:01 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 2:01 p.m. with no action taken. The board discussed responsibility of maintenance on equipment, employee needs, and equipment needs.

Adjourn: The chairman adjourned the meeting at 2:30 p.m. until 10:00 a.m. Monday, October 12, 2020 in the commission meeting room of the courthouse.