

COMMISSIONER PROCEEDINGS

August 8, 2019

- Call to Order: The special meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse. Chairman Alexis Pflugh called the meeting to order at 10:00 a.m. with Vice-Chairman Randy Lohmann and Member James Gabelmann present. County Clerk Dawn Harlow was in attendance.
- Visitors: Others present for portions of the meeting: Rhonda Fernandez, Kris Heinze, Howard Wehrman, Mona Gerstmann and Jerry Philbrick.
- Purpose: Purpose of the Special Meeting: Sign agreement with PIC Benefits Services; review applications received for Director of Highway Department; address the resignation of the Office Manager for the Highway Department and management of the department; and complete and review Transportation Bus Driver evaluation.
- Correspondence: Correspondence: Commissioner Pflugh related that she had contacted the companies regarding the nursing home bills: fire system check has already been paid by the nursing home and ARJO Co, automatic renewal of the maintenance agreements for the equipment listed:
- Benefits Management Agreements Approved: Rhonda Fernandez, PIC Benefits Services presented the following for the board's approval and chairman signature: Agreement for Consulting Services, Business Associate Agreement, and letters to several insurance carriers authorizing PIC to act on the county's behalf. Randy Lohmann moved to approve an Agreement for Consulting Services and Business Associate Agreement with PIC, seconded by Alexis Pflugh. Motion carried.
- Executive Session: Alexis Pflugh moved to recess into executive session for ten minutes for the purpose of discussing the evaluation for Mr. Philbrick, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel with the board, to reconvene in the commission meeting room of the courthouse, seconded by Randy Lohmann. Motion carried. Time in: 10:26 a.m. Time out: 10:36 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 10:36 a.m. with no action taken.
- Highway Department: Clerk Harlow notified the board that there were eight applications received for the Director of Highway Department. Board members agreed that when reviewing the applications, each board member will choose the top 3 applicants. Once a consensus is reached the top three applicants will be interviewed on August 15. Randy Lohmann moved to recess into executive session for forty-five minutes for the purpose of reviewing highway department resumes and/or applications, pursuant to K.S.A. 75-4319(2)(b)(3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency, to reconvene in commission room of the courthouse, with the board and County Clerk (Harlow) present, seconded by James Gabelmann. Motion carried. Time in: 10:43 a.m. Time out: 11:28 a.m.
- Executive Session:
- Reconvene: The chairman reconvened the meeting at 11:28 a.m. with no action taken. **The board approved Clerk Harlow to contact two applicants for interview.**

Executive Session: Randy Lohmann moved to recess into executive session for ten minutes for the purpose of discussing employee review and evaluation, pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, to reconvene in the commission meeting room with board and Jerry Philbrick, seconded by Alexis Pflugh. Motion carried. Time in: 11:35 a.m. Time out: 11:45 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 11:45 a.m. with no action taken.

Executive Session: Alexis Pflugh moved to recess into executive session for five minutes to complete the job evaluation with Mr. Philbrick pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of non-elected personnel with Jerry Philbrick and the commission, to reconvene in the commission room, seconded by Randy Lohmann. Motion carried. Time in: 11:46 a.m. Time out: 11:51 a.m.

Reconvene: The chairman reconvened the meeting to regular session at 11:51 a.m. with no action taken.

Highway Department: The board discussed the resignation of the Highway Department Office Manager and plans for the department once the department reaches the resignation dates. The board answered questions posed from Kris Heinze, Lincoln Sentinel Republican, regarding leadership positions within the highway department. Alexis Pflugh moved to appoint Mrs. Hiitter from the appraiser's office to cross train in the highway department until we have filled the position in the highway department, seconded by Randy Lohmann. Motion carried.

Adjourn: The chairman adjourned the meeting at 12:48 p.m. until 10:00 a.m. Monday, August 12, 2019 in the commission meeting room of the courthouse.