

COMMISSIONER PROCEEDINGS

July 18, 2019

- Call to Order: A special meeting of the Lincoln County Board of Commissioners was held in the commission meeting room of the courthouse Thursday, July 18, 2019. Chairman Alexis Pflugh called the meeting to order at 10:15 a.m. with Vice-Chairman Randy Lohmann and Member James Gabelmann present. County Clerk Dawn Harlow was in attendance.
- Purpose: Purpose: Attend ribbon cutting ceremony for Bike Share Program; meet with benefit management companies to select a company to bid health insurance; review completed evaluations; and review performance raises based upon evaluations; and any other issues that might come before the board.
- Bike Share Program Ribbon Cutting: The board delayed calling the meeting to order until 10:15 a.m. to attend the ribbon cutting for the Bike Share Program.
- Visitors: Others present for portions of the meeting: Mark Isley, Ladonna Reinert, Toby McCullough, Derek Dick, Rhonda Fernandez, John Paul Ellis, David Dohe and Sherie Lee.
- Benefit Management Company: Mark Isley, HUB, answered questions regarding his organization and the services that they provide.
- Benefit Management Company: Toby McCullough and Derek Dick, Kaw Valley Insurance Inc., answered questions regarding their organization and the services that they provide.
- Recess/Reconvene: The chairman recessed the meeting at 11:35 a.m. The chairman reconvened the meeting to regular session at 11:48 a.m.
- Executive Session: Alexis Pflugh moved to recess into executive session to discuss employee evaluation merit based pay, pursuant to K.S.A. 79-4319(2)(b)(1) to discuss personnel matters of nonelected personnel with the commission, Ladonna Reinert and Dawn Harlow, to reconvene in the basement meeting room, seconded by James Gabelmann. Motion carried. Time in: 11:49 a.m. Time out: 11:59 a.m.
- Reconvene: The chairman reconvened the meeting to regular session at 11:59 a.m. with no action taken.
- Benefit Management Company: Rhonda Fernandez, PIC Benefits Services, answered questions regarding her organization and the services that they provide.
- Benefit Management Company Selected: James Gabelmann moved to select PIC as the benefits management company, seconded by Alexis Pflugh. Motion carried. Voting as follows: Gabelmann – Aye; Lohmann – Aye; Pflugh – Question Posed: Nay. The board requested that Clerk Harlow inquire with Fernandez what the company’s incentive would be to gather lower rates for insurance plans if her company is receiving a commission for each plan, and how can they ensure that they are minimizing the County’s increases. The board will evaluate the answer at the July 22, before any final action is taken.
- Executive Session: Alexis Pflugh moved to recess into executive session for five minutes to discuss employee evaluations pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected

personnel with the commission and John Paul Ellis, seconded by Randy Lohmann. Motion carried. Time in: 1:10 p.m. Time out: 1:15 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 1:15 p.m. with no action taken.

Executive Session: Alexis Pflugh moved to extend the executive session for five minutes to discuss employee evaluations pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel with the commission and John Paul Ellis, seconded by James Gabelmann. Motion carried. Time in: 1:16 p.m. Time out: 1:21 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 1:21 p.m. with no action taken.

Executive Session: Alexis Pflugh moved to recess into executive session for ten minutes to discuss employee evaluations pursuant to K.S.A. 75-4319 (2)(b)(1) to discuss personnel matters of nonelected personnel to reconvene in the commission meeting room with David Dohe and the Commissioners, seconded by Randy Lohmann. Motion carried. Time in: 1:27 p.m. Time out: 1:37 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 1:37 p.m. with no action taken.

Executive Session: Alexis Pflugh moved to extend executive session for five minutes to discuss employee evaluations pursuant to K.S.A. 75-4319 (2)(b)(1) to discuss personnel matters of nonelected personnel to reconvene in the commission meeting room with David Dohe and the Commissioners, seconded by James Gabelmann. Motion carried. Time in: 1:38 p.m. Time out: 1:43 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 1:43 p.m. with no action taken.

Nursing Home: James Gabelmann provided his thoughts regarding Lincoln Park Manor. Alexis Pflugh moved to have the commission draft and send a letter to the Secretary of KDADS relating our concern for the county and its nursing home facility, seconded by James Gabelmann. Motion carried.

Executive Session: James Gabelmann moved to recess into executive session for fifteen minutes for the purpose of discussing the restructuring of the highway department pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel, with the commission and Dawn Harlow, to reconvene in the commission meeting room, seconded by Randy Lohmann. Motion carried. Time in: 2:02 p.m. Time out: 2:12 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 2:12 p.m. with no action taken.

Executive Session: Randy Lohmann moved to extend the executive session for ten minutes for the purpose of discussing the restructuring of the highway department pursuant to K.S.A. 75-4319(2)(b)(1) to discuss personnel matters of nonelected personnel with the commission and Dawn Harlow, to reconvene in the commission meeting room, seconded by James Gabelmann. Motion carried. Time in: 2:13 p.m. Time out: 2:23 p.m.

Reconvene: The chairman reconvened the meeting to regular session at 2:23 p.m. with no action taken.

Recess/
Reconvene:

James Gabelmann moved to recess the meeting to the county highway department, seconded by Alexis Pflugh. Motion carried. The chairman recessed the meeting to highway department office at 2:27 p.m. The chairman reconvened the meeting to regular session in the highway department office at 2:34 p.m. to meet with Sherie Lee regarding managing the highway department in the absence of the Director of Public Works.

Adjourn:

The chairman adjourned the meeting at 3:25 p.m. until 10:00 a.m. July 22, 2019 in the commission meeting room of the courthouse.